

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|-------------------------------------|--------------|-----------|------------|------|------------------------------------|-----------|----------|-----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 502 | ACCOUNTING CLERK | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 077 | ACCOUNTING SUPERVISOR | STATE | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 505 | ACCOUNTING TECHNICIAN | LOCAL | 40 | N | 5 | 13.4087 | \$27,890 | 14.8985 | \$30,989 | 16.3884 | \$34,088 |
| 078 | ADMINISTRATIVE ASSISTANT | LOCAL | 40 | E | 5 | 15.4568 | \$32,150 | 17.1742 | \$35,722 | 18.8916 | \$39,295 |
| 079 | ADMINISTRATIVE ASST TO CITY MANAGER | LOCAL | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 508 | ADMINISTRATIVE CLERK | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 506 | ADMINISTRATIVE COUNCIL CLERK | LOCAL | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 507 | ADMINISTRATIVE INTERN | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 509 | ADMINISTRATIVE SECRETARY | LOCAL | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 081 | ADULT RECREATION PROG SUPV | TRIAD | 40 | E | 5 | 16.5337 | \$34,390 | 18.3707 | \$38,211 | 20.2078 | \$42,032 |
| 703 | ASSISTANT CEMETERY CARETAKER | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 255 | ASSISTANT CHEMIST | TRIAD | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 084 | ASSISTANT CITY ATTORNEY | STATE | 40 | E | 7 | 31.1539 | \$64,800 | 34.6153 | \$72,000 | 38.0769 | \$79,200 |
| 003 | ASSISTANT CITY MANAGER | NATIONAL | 40 | E | 9 | 50.7309 | \$105,520 | 56.3675 | \$117,244 | 62.0043 | \$128,969 |
| 750 | ASSISTANT COMPLEX DIRECTOR | REGIONAL | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 749 | ASSISTANT COMPLEX OPERATIONS SUPV | LOCAL | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 106 | ASSISTANT CONTACT CENTER DIRECTOR | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7596 | \$51,500 | 27.2356 | \$56,650 |
| 678 | ASSISTANT CURBSIDE COLLECTION SUPV | LOCAL | 40 | E | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 094 | ASSISTANT FACILITIES MANAGEMENT DIR | STATE | 40 | E | 7 | 24.3510 | \$50,650 | 27.0566 | \$56,278 | 29.7623 | \$61,906 |
| 115 | ASSISTANT FINANCIAL OFFICER | STATE | 40 | E | 8 | 31.1394 | \$64,770 | 34.5994 | \$71,967 | 38.0593 | \$79,163 |
| 056 | ASSISTANT FIRE MARSHAL | STATE | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 258 | ASSISTANT GOLF PROFESSIONAL | STATE | 40 | N | 5 | 14.9856 | \$31,170 | 16.6506 | \$34,633 | 18.3157 | \$38,097 |
| 083 | ASSISTANT HISTORIC PARKS SUPERVISOR | STATE | 40 | E | 5 | 16.7212 | \$34,780 | 18.5791 | \$38,644 | 20.4370 | \$42,509 |
| 088 | ASSISTANT INSPECTIONS DIRECTOR | STATE | 40 | E | 7 | 25.1202 | \$52,250 | 27.9113 | \$58,056 | 30.7025 | \$63,861 |
| 095 | ASSISTANT NEIGHBORHOOD SERVICES DIR | STATE | 40 | E | 7 | 29.8798 | \$62,150 | 33.1998 | \$69,056 | 36.5198 | \$75,961 |
| 357 | ASSISTANT PARKING CONTROL SUPV | LOCAL | 40 | N | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 092 | ASSISTANT PLANNER | TRIAD | 40 | N | 5 | 16.0481 | \$33,380 | 17.8312 | \$37,089 | 19.6143 | \$40,798 |
| 009 | ASSISTANT POLICE CHIEF | STATE | 40 | E | 8 | 32.6442 | \$67,900 | 36.2714 | \$75,444 | 39.8985 | \$82,989 |
| 097 | ASSISTANT RECREATION CENTER SUPV | LOCAL | 40 | N | 4 | 13.4423 | \$27,960 | 14.9359 | \$31,067 | 16.4295 | \$34,173 |
| 011 | ASSISTANT RECREATION DIRECTOR | REGIONAL | 40 | E | 7 | 28.9472 | \$60,210 | 32.1634 | \$66,900 | 35.3798 | \$73,590 |
| 100 | ASSISTANT STREETS DIRECTOR | TRIAD | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 257 | ASSISTANT STREETS SUPERVISOR | TRIAD | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 101 | ASSISTANT TO FAIR DIRECTOR | TRIAD | 40 | E | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 080 | ASSISTANT TO THE MAYOR | LOCAL | 40 | E | 6 | 17.8318 | \$37,090 | 19.8131 | \$41,211 | 21.7944 | \$45,332 |
| 261 | ASSISTANT TRAFFIC MAINT SUPV/MARK | LOCAL | 40 | N | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 260 | ASSISTANT TRAFFIC MAINT SUPV/SIGNAL | LOCAL | 40 | N | 5 | 17.9904 | \$37,420 | 19.9893 | \$41,578 | 21.9882 | \$45,736 |
| 605 | ASSISTANT UTIL PLANT MECHANIC | TRIAD | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 242 | ASSISTANT UTILITY PLANT SUPT | STATE | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 263 | ASSISTANT UTILITY PLANT SUPV | STATE | 40 | E | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |

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|----------|----------------------------------|--------------|-----------|------------|------|------------------------------------|-----------|----------|-----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 268 | ASSOCIATE ENGINEERING TECHNICIAN | LOCAL | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 606 | ASSOCIATE FLEET TECHNICIAN | TRIAD | 40 | N | 4 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 470 | BACKGROUND INVESTIGATOR | LOCAL | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 514 | BENEFITS SPECIALIST | LOCAL | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 592 | BILLING SUPERVISOR | LOCAL | 40 | N | 6 | 18.3558 | \$38,180 | 20.3953 | \$42,422 | 22.4348 | \$46,664 |
| 512 | BOX OFFICE ASSISTANT | REGIONAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 515 | BOX OFFICE COORDINATOR | REGIONAL | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 112 | BUDGET/EVALUATION ANALYST | STATE | 40 | E | 7 | 23.9567 | \$49,830 | 26.6186 | \$55,367 | 29.2804 | \$60,903 |
| 012 | BUDGET/EVALUATION DIRECTOR | REGIONAL | 40 | E | 9 | 41.1058 | \$85,500 | 45.6731 | \$95,000 | 50.2404 | \$104,500 |
| 251 | BUDGET/EVALUATION TECHNICIAN | LOCAL | 40 | N | 5 | 18.9423 | \$39,400 | 21.0470 | \$43,778 | 23.1517 | \$48,156 |
| 111 | BUILDING CONSTRUCTION ENGINEER | REGIONAL | 40 | E | 7 | 27.3029 | \$56,790 | 30.3366 | \$63,100 | 33.3702 | \$69,410 |
| 285 | BUILDING CONSTRUCTION SPECIALIST | STATE | 40 | N | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 272 | BUILDING INSPECTOR | STATE | 40 | N | 6 | 18.6298 | \$38,750 | 20.6998 | \$43,056 | 22.7698 | \$47,361 |
| 287 | BUILDING MAINT COORDINATOR | LOCAL | 40 | E | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 616 | BUILDING MAINT MECHANIC | TRIAD | 40 | N | 4 | 13.8895 | \$28,890 | 15.4327 | \$32,100 | 16.9759 | \$35,310 |
| 707 | BUILDING MAINT SPECIALIST | LOCAL | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 271 | BUILDING MAINT SUPERVISOR | LOCAL | 40 | E | 6 | 20.2933 | \$42,210 | 22.5481 | \$46,900 | 24.8029 | \$51,590 |
| 296 | BULK CONTAINER SUPERVISOR | LOCAL | 40 | E | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 270 | BUSINESS LICENSE INSPECTOR | STATE | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 317 | BUSINESS OFFICE COORDINATOR | STATE | 40 | E | 6 | 21.5577 | \$44,840 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 518 | BUYER | TRIAD | 40 | E | 5 | 16.2212 | \$33,740 | 18.0235 | \$37,489 | 19.8259 | \$41,238 |
| 446 | BUYER/CONSTRUCTION SPECIALIST | TRIAD | 40 | E | 5 | 19.5625 | \$40,690 | 21.7361 | \$45,211 | 23.9097 | \$49,732 |
| 128 | CAPITAL PROJECTS ENGINEER | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 445 | CEMETERY SUPERVISOR | STATE | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 447 | CENTRAL WAREHOUSE SUPERVISOR | LOCAL | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 114 | CHEMIST | TRIAD | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 041 | CHIEF FINANCIAL OFFICER | NATIONAL | 40 | E | 9 | 45.6250 | \$94,900 | 50.6944 | \$105,444 | 55.7639 | \$115,989 |
| 050 | CHIEF INFORMATION OFFICER | NATIONAL | 40 | E | 9 | 46.2981 | \$96,300 | 51.4423 | \$107,000 | 56.5865 | \$117,700 |
| 712 | CHIPPER OPERATOR | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 020 | CITY ENGINEER | NATIONAL | 40 | E | 8 | 39.7212 | \$82,620 | 44.1347 | \$91,800 | 48.5481 | \$100,980 |
| 116 | CITY REVENUE COLLECTOR | STATE | 40 | E | 7 | 26.5962 | \$55,320 | 29.5513 | \$61,467 | 32.5064 | \$67,613 |
| 023 | CITY SECRETARY | STATE | 40 | E | 8 | 26.3125 | \$54,730 | 29.2361 | \$60,811 | 32.1597 | \$66,892 |
| 409 | CITY SURVEYOR | STATE | 40 | E | 7 | 22.9712 | \$47,780 | 25.5235 | \$53,089 | 28.0759 | \$58,398 |
| 117 | CITY TREASURER | STATE | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 018 | CITY/COUNTY PURCHASE DIRECTOR | REGIONAL | 40 | E | 7 | 29.3413 | \$61,030 | 32.6015 | \$67,811 | 35.8616 | \$74,592 |
| 075 | CITY/COUNTY UTILITIES DIRECTOR | REGIONAL | 40 | E | 8 | 48.2838 | \$100,430 | 53.6485 | \$111,589 | 59.0134 | \$122,748 |
| 118 | CIVIL ENGINEER | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 119 | CIVIL ENGINEERING COORDINATOR | REGIONAL | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 130 | CIVIL ENGINEERING DESIGN MANAGER | REGIONAL | 40 | E | 7 | 29.2933 | \$60,930 | 32.5481 | \$67,700 | 35.8029 | \$74,470 |

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|----------|--------------------------------------|--------------|-----------|------------|------|------------------------------------|----------|----------|-----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 138 | CIVIL ENGINEERING FIELD MANAGER | STATE | 40 | E | 7 | 29.2933 | \$60,930 | 32.5481 | \$67,700 | 35.8029 | \$74,470 |
| 142 | CIVIL ENGINEERING FINANCIAL MANAGER | STATE | 40 | E | 7 | 29.2933 | \$60,930 | 32.5481 | \$67,700 | 35.8029 | \$74,470 |
| 121 | CIVIL ENGINEERING SUPERVISOR | REGIONAL | 40 | E | 7 | 28.9472 | \$60,210 | 32.1634 | \$66,900 | 35.3798 | \$73,590 |
| 523 | CLERK | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 591 | CNA/MEDICAL OFFICE ASSISTANT | LOCAL | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 212 | CODE ENFORCEMENT PROJECT SUPERVISOR | STATE | 40 | E | 6 | 27.1635 | \$56,500 | 30.1816 | \$62,778 | 33.1998 | \$69,056 |
| 030 | COLISEUM COMPLEX DIRECTOR | NATIONAL | 40 | E | 8 | 43.8962 | \$91,304 | 48.7736 | \$101,449 | 53.6509 | \$111,594 |
| 622 | COLISEUM MAINTENANCE SUPV | TRIAD | 40 | E | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 525 | COLLECTIONS SUPERVISOR | STATE | 40 | E | 5 | 18.3558 | \$38,180 | 20.3953 | \$42,422 | 22.4349 | \$46,665 |
| 134 | COMMUNICATION SYSTEMS ENGINEER | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 350 | COMMUNITY EDUCATOR | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 371 | COMMUNITY SERVICE PROJECT ADVISOR | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 211 | COMMUNITY SERVICE PROJECT SUPV | STATE | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 140 | COMPLEX FINANCE OFFICER | REGIONAL | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 751 | COMPLEX MARKETING DIRECTOR | REGIONAL | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 120 | COMPLEX OPERATIONS SUPERVISOR | REGIONAL | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 122 | COMPUTER INFORMATION ANALYST | TRIAD | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 529 | COMPUTER OPERATION COORDINATOR | STATE | 40 | N | 5 | 18.1731 | \$37,800 | 20.1923 | \$42,000 | 22.2116 | \$46,200 |
| 624 | CONCRETE FINISHER | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 281 | CONSTRUCTION INSPECTIONS TRAINEE | LOCAL | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 279 | CONSTRUCTION INSPECTOR | STATE | 40 | N | 6 | 16.8846 | \$35,120 | 18.7607 | \$39,022 | 20.6368 | \$42,924 |
| 280 | CONSTRUCTION INSPECTOR SUPERVISOR | STATE | 40 | E | 6 | 19.4183 | \$40,390 | 21.5759 | \$44,878 | 23.7334 | \$49,366 |
| 216 | CONSTRUCTION MANAGEMENT PROJECT SUPV | STATE | 40 | E | 6 | 27.1635 | \$56,500 | 30.1816 | \$62,778 | 33.1998 | \$69,056 |
| 157 | CONTACT CENTER DIRECTOR | STATE | 40 | E | 7 | 28.9472 | \$60,210 | 32.1634 | \$66,900 | 35.3798 | \$73,590 |
| 597 | CONTACT CENTER REPRESENTATIVE | LOCAL | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 596 | CONTACT CENTER TEAM LEAD | LOCAL | 40 | E | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 522 | CRAFT SHOP COORDINATOR | LOCAL | 40 | N | 4 | 13.4423 | \$27,960 | 14.9359 | \$31,067 | 16.4295 | \$34,173 |
| 524 | CRAFT SHOP WORKER | LOCAL | 40 | N | 2 | 10.0817 | \$20,970 | 11.2019 | \$23,300 | 12.3221 | \$25,630 |
| 628 | CREW COORDINATOR | LOCAL | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 711 | CREW LEADER | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 474 | CRIME ANALYST | LOCAL | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 341 | CRIME SCENE TECHNICIAN | STATE | 40 | N | 5 | 15.4183 | \$32,070 | 17.1314 | \$35,633 | 18.8446 | \$39,197 |
| 395 | CURBSIDE COLLECTIONS SUPV | LOCAL | 40 | E | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 729 | CUSTODIAL ASSISTANT | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 713 | CUSTODIAN | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 714 | CUSTODIAN COORDINATOR | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 630 | CUSTODIAN SUPERVISOR | LOCAL | 40 | E | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 526 | CUSTOMER SERVICE CLERK | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 527 | CUSTOMER SERVICE SUPERVISOR | LOCAL | 40 | N | 5 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

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|----------|-----------------------------------|--------------|-----------|------------|------|------------------------------------|-----------|----------|-----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 530 | DATA ENTRY OPERATOR | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 316 | DATA TECHNICIAN | TRIAD | 40 | N | 5 | 13.4568 | \$27,990 | 14.9519 | \$31,100 | 16.4471 | \$34,210 |
| 715 | DEAD ANIMAL CONTROL WORKER | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 027 | DEPUTY BUDGET DIRECTOR | STATE | 40 | E | 7 | 31.1394 | \$64,770 | 34.5994 | \$71,967 | 38.0593 | \$79,163 |
| 032 | DEPUTY CITY ATTORNEY | STATE | 40 | E | 7 | 38.0625 | \$79,170 | 42.2917 | \$87,967 | 46.5208 | \$96,763 |
| 002 | DEPUTY CITY MANAGER | NATIONAL | 40 | E | 9 | 53.2692 | \$110,800 | 59.1880 | \$123,111 | 65.1068 | \$135,422 |
| 024 | DEPUTY CITY SECRETARY | LOCAL | 40 | E | 6 | 18.4567 | \$38,390 | 20.5075 | \$42,656 | 22.5582 | \$46,921 |
| 073 | DEPUTY DIRECTOR OF TRANSPORTATION | STATE | 40 | E | 7 | 32.2741 | \$67,130 | 35.8600 | \$74,589 | 39.4460 | \$82,048 |
| 007 | DEPUTY FINANCIAL OFFICER | STATE | 40 | E | 8 | 30.8943 | \$64,260 | 34.3269 | \$71,400 | 37.7596 | \$78,540 |
| 033 | DEPUTY FIRE CHIEF | STATE | 40 | E | 8 | 32.1779 | \$66,930 | 35.7532 | \$74,367 | 39.3285 | \$81,803 |
| 021 | DEPUTY FIRE MARSHALL | STATE | 40 | E | 7 | 23.6058 | \$49,100 | 26.2286 | \$54,556 | 28.8515 | \$60,011 |
| 055 | DEPUTY HUMAN RESOURCES DIRECTOR | STATE | 40 | E | 7 | 28.9472 | \$60,210 | 32.1634 | \$66,900 | 35.3798 | \$73,590 |
| 093 | DEPUTY INFORMATION SYSTEMS DIR | REGIONAL | 40 | E | 8 | 37.7308 | \$78,480 | 41.9231 | \$87,200 | 46.1154 | \$95,920 |
| 025 | DEPUTY MARKETING & COMM DIR | REGIONAL | 40 | E | 7 | 27.3029 | \$56,790 | 30.3366 | \$63,100 | 33.3702 | \$69,410 |
| 034 | DEPUTY PLANNING DIRECTOR | REGIONAL | 40 | E | 8 | 35.8510 | \$74,570 | 39.8344 | \$82,856 | 43.8178 | \$91,141 |
| 240 | DEPUTY UTILITIES DIRECTOR | STATE | 40 | E | 8 | 38.2308 | \$79,520 | 42.4786 | \$88,356 | 46.7265 | \$97,191 |
| 036 | DEVELOPMENT DIRECTOR | REGIONAL | 40 | E | 8 | 41.2068 | \$85,710 | 45.7853 | \$95,233 | 50.3638 | \$104,757 |
| 072 | DIRECTOR OF TRANSPORTATION | REGIONAL | 40 | E | 8 | 46.3511 | \$96,410 | 51.5011 | \$107,122 | 56.6512 | \$117,834 |
| 135 | DISTRICT RECREATION SUPERVISOR | STATE | 40 | E | 6 | 21.5769 | \$44,880 | 23.9744 | \$49,867 | 26.3718 | \$54,853 |
| 028 | DOWNTOWN DEVELOPMENT ADM | STATE | 40 | E | 7 | 31.1539 | \$64,800 | 34.6153 | \$72,000 | 38.0769 | \$79,200 |
| 286 | DRIVEWAY INSPECTOR | STATE | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 679 | DYER TECHNICIAN | LOCAL | 40 | N | 5 | 14.9327 | \$31,060 | 16.5919 | \$34,511 | 18.2511 | \$37,962 |
| 137 | ECONOMIC DEVELOPMENT SPECIALIST | STATE | 40 | E | 7 | 23.9038 | \$49,720 | 26.5598 | \$55,244 | 29.2158 | \$60,769 |
| 288 | ELECTRICAL INSPECTOR | STATE | 40 | N | 6 | 18.6298 | \$38,750 | 20.6998 | \$43,056 | 22.7698 | \$47,361 |
| 635 | ELECTRICAL SPECIALIST | TRIAD | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 633 | ELECTRICIAN | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 431 | ELECTRICIAN, SENIOR | TRIAD | 40 | N | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 107 | EMERGENCY MANAGEMENT COORDINATOR | TRIAD | 40 | N | 6 | 22.5048 | \$46,810 | 25.0053 | \$52,011 | 27.5059 | \$57,212 |
| 037 | EMERGENCY MANAGEMENT DIRECTOR | STATE | 40 | E | 7 | 28.5192 | \$59,320 | 31.6880 | \$65,911 | 34.8568 | \$72,502 |
| 136 | EMERGENCY MANAGEMENT OFFICER | STATE | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 038 | EMPLOYEE SAFETY ADMINISTRATOR | REGIONAL | 40 | E | 7 | 27.5962 | \$57,400 | 30.6624 | \$63,778 | 33.7286 | \$70,156 |
| 358 | ENERGY MANAGEMENT COORDINATOR | STATE | 40 | E | 6 | 22.2837 | \$46,350 | 24.7596 | \$51,500 | 27.2356 | \$56,650 |
| 319 | ENGINEERING SUPERVISOR | STATE | 40 | E | 7 | 28.9472 | \$60,210 | 32.1634 | \$66,900 | 35.3798 | \$73,590 |
| 292 | ENGINEERING TECHNICIAN | LOCAL | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 294 | ENVIRONMENTAL CONTROL OFFICER | LOCAL | 40 | N | 4 | 15.4663 | \$32,170 | 17.1848 | \$35,744 | 18.9033 | \$39,319 |
| 297 | EQUIPMENT MAINTENANCE TECH | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 643 | EQUIPMENT MECHANIC, LIGHT | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 637 | EQUIPMENT OPERATOR/HEAVY | TRIAD | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 716 | EQUIPMENT OPERATOR/LIGHT | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|-------------------------------------|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 638 | EQUIPMENT OPERATOR/MEDIUM | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 139 | EROSION CONTROL ENGINEER | STATE | 40 | E | 6 | 23.1250 | \$48,100 | 25.6944 | \$53,444 | 28.2639 | \$58,789 |
| 299 | EROSION CONTROL INSPECTOR | STATE | 40 | N | 5 | 18.4038 | \$38,280 | 20.4487 | \$42,533 | 22.4936 | \$46,787 |
| 143 | EVENT SALES COORDINATOR | STATE | 40 | E | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4615 | \$40,480 |
| 141 | EVENTS COORDINATOR | STATE | 40 | E | 5 | 16.4663 | \$34,250 | 18.2959 | \$38,056 | 20.1255 | \$41,861 |
| 717 | EVENTS MAINTENANCE LEADER | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 061 | FACILITIES MANAGEMENT DIRECTOR | STATE | 40 | E | 7 | 28.9472 | \$60,210 | 32.1634 | \$66,900 | 35.3798 | \$73,590 |
| 399 | FACILITIES MANAGEMENT PROJECT COORD | TRIAD | 40 | N | 6 | 20.0577 | \$41,720 | 22.2863 | \$46,356 | 24.5150 | \$50,991 |
| 039 | FAIR DIRECTOR | REGIONAL | 40 | E | 8 | 29.3799 | \$61,110 | 32.6442 | \$67,900 | 35.9086 | \$74,690 |
| 471 | FALSE ALARM COORDINATOR | LOCAL | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 450 | FIELD ZONING INSPECTOR | STATE | 40 | N | 5 | 17.0962 | \$35,560 | 18.9957 | \$39,511 | 20.8953 | \$43,462 |
| 076 | FINANCIAL ANALYST | STATE | 40 | E | 6 | 18.3269 | \$38,120 | 20.3632 | \$42,356 | 22.3996 | \$46,591 |
| 536 | FINANCIAL CLERK | LOCAL | 40 | N | 3 | 12.1587 | \$25,290 | 13.5097 | \$28,100 | 14.8606 | \$30,910 |
| 537 | FINANCIAL TECHNICIAN | LOCAL | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 639 | FIRE APPARATUS MAINT SUPV | TRIAD | 40 | N | 6 | 18.5769 | \$38,640 | 20.6410 | \$42,933 | 22.7051 | \$47,227 |
| 640 | FIRE APPARATUS MECHANIC | TRIAD | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 043 | FIRE CHIEF | REGIONAL | 40 | E | 9 | 41.1058 | \$85,500 | 45.6731 | \$95,000 | 50.2404 | \$104,500 |
| 145 | FIRE MARSHAL | STATE | 40 | E | 8 | 29.3990 | \$61,150 | 32.6656 | \$67,944 | 35.9322 | \$74,739 |
| 147 | FIRE PLANNING OFFICER | STATE | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 533 | FIRE RECORDS SPECIALIST | TRIAD | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 149 | FISCAL PROGRAM COORDINATOR | TRIAD | 40 | E | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 534 | FISCAL PROGRAM TECHNICIAN | LOCAL | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 607 | FLEET ATTENDANT | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 659 | FLEET DATA TECHNICIAN | TRIAD | 40 | N | 5 | 13.4568 | \$27,990 | 14.9519 | \$31,100 | 16.4471 | \$34,210 |
| 026 | FLEET MAINTENANCE MANAGER | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 390 | FLEET SERVICES SUPERVISOR | STATE | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 010 | GENERAL SERVICES DIRECTOR | REGIONAL | 40 | E | 8 | 33.4904 | \$69,660 | 37.2116 | \$77,400 | 40.9327 | \$85,140 |
| 301 | GOLF COURSE MAINT SUPERVISOR | STATE | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 151 | GOLF PROFESSIONAL | STATE | 40 | E | 5 | 17.6298 | \$36,670 | 19.5887 | \$40,744 | 21.5475 | \$44,819 |
| 156 | GRANTS ANALYST | STATE | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 303 | GRAPHIC ARTIST | TRIAD | 40 | N | 5 | 15.2644 | \$31,750 | 16.9605 | \$35,278 | 18.6565 | \$38,806 |
| 304 | GRAPHIC DESIGN COORDINATOR | TRIAD | 40 | N | 6 | 16.0288 | \$33,340 | 17.8098 | \$37,044 | 19.5908 | \$40,749 |
| 154 | HEALTH SERVICES COORDINATOR | TRIAD | 40 | E | 6 | 21.8558 | \$45,460 | 24.2842 | \$50,511 | 26.7126 | \$55,562 |
| 155 | HISTORIC PARKS SUPERVISOR | STATE | 40 | E | 6 | 20.9038 | \$43,480 | 23.2265 | \$48,311 | 25.5491 | \$53,142 |
| 044 | HOUSING & DEVELOPMENT DIRECTOR | REGIONAL | 40 | E | 8 | 37.7885 | \$78,600 | 41.9872 | \$87,333 | 46.1859 | \$96,067 |
| 223 | HOUSING & DEVELOPMENT PROGRAM COORD | STATE | 40 | E | 6 | 19.7596 | \$41,100 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 225 | HOUSING & DEVELOPMENT PROGRAM SUPV | STATE | 40 | E | 7 | 24.8365 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 308 | HOUSING INSPECTOR SUPERVISOR | STATE | 40 | E | 7 | 19.2308 | \$40,000 | 21.3676 | \$44,445 | 23.5043 | \$48,889 |
| 309 | HOUSING RECORDS COORDINATOR | TRIAD | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|------------------------------------|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 045 | HUMAN RELATION DIRECTOR | STATE | 40 | E | 8 | 34.8030 | \$72,390 | 38.6699 | \$80,433 | 42.5369 | \$88,477 |
| 159 | HUMAN RELATION SPECIALIST | LOCAL | 40 | N | 5 | 16.4760 | \$34,270 | 18.3066 | \$38,078 | 20.1373 | \$41,886 |
| 189 | HUMAN RESOURCES ANALYST | STATE | 40 | E | 6 | 19.6154 | \$40,800 | 21.7949 | \$45,333 | 23.9744 | \$49,867 |
| 052 | HUMAN RESOURCES DIRECTOR | REGIONAL | 40 | E | 8 | 42.5482 | \$88,500 | 47.2756 | \$98,333 | 52.0032 | \$108,167 |
| 187 | HUMAN RESOURCES PROGRAM MANAGER | STATE | 40 | E | 7 | 28.9472 | \$60,210 | 32.1634 | \$66,900 | 35.3798 | \$73,590 |
| 340 | HUMAN RESOURCES SPECIALIST | LOCAL | 40 | N | 5 | 15.9663 | \$33,210 | 17.7404 | \$36,900 | 19.5144 | \$40,590 |
| 552 | HUMAN RESOURCES TECHNICIAN | LOCAL | 40 | N | 4 | 13.8558 | \$28,820 | 15.3953 | \$32,022 | 16.9349 | \$35,225 |
| 311 | HVAC COORDINATOR | TRIAD | 40 | E | 6 | 20.2933 | \$42,210 | 22.5481 | \$46,900 | 24.8029 | \$51,590 |
| 167 | INDUSTRIAL WASTE CONTROL SUPV | STATE | 40 | E | 7 | 19.2308 | \$40,000 | 21.3676 | \$44,445 | 23.5043 | \$48,889 |
| 314 | INDUSTRIAL WASTE CONTROL TECH | LOCAL | 40 | N | 4 | 13.6395 | \$28,370 | 15.1550 | \$31,522 | 16.6705 | \$34,675 |
| 048 | INSPECTIONS DIRECTOR | REGIONAL | 40 | E | 8 | 33.4904 | \$69,660 | 37.2116 | \$77,400 | 40.9327 | \$85,140 |
| 328 | INSPECTIONS RECORDS SPECIALIST | TRIAD | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 321 | INSPECTIONS TRAINEE | LOCAL | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 277 | INSPECTOR ASSISTANT | LOCAL | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 320 | INSTRUMENTATION TECHNICIAN | TRIAD | 40 | N | 5 | 17.0193 | \$35,400 | 18.9103 | \$39,333 | 20.8014 | \$43,267 |
| 324 | INSTRUMENTATION TECHNICIAN , SR | TRIAD | 40 | N | 6 | 20.4231 | \$42,480 | 22.6923 | \$47,200 | 24.9615 | \$51,920 |
| 329 | INSTRUMENTATION TECHNOLOGY MANAGER | STATE | 40 | E | 7 | 25.5817 | \$53,210 | 28.4241 | \$59,122 | 31.2666 | \$65,034 |
| 040 | INTERNAL AUDIT ADMINISTRATOR | STATE | 40 | E | 7 | 24.8750 | \$51,740 | 27.6389 | \$57,489 | 30.4028 | \$63,238 |
| 504 | INTERNAL AUDIT TECHNICIAN | LOCAL | 40 | N | 5 | 13.4087 | \$27,890 | 14.8985 | \$30,989 | 16.3884 | \$34,088 |
| 169 | INTERNAL AUDITOR | STATE | 40 | E | 6 | 21.6298 | \$44,990 | 24.0331 | \$49,989 | 26.4364 | \$54,988 |
| 160 | INVESTMENT ANALYST | STATE | 40 | E | 7 | 25.1538 | \$52,320 | 27.9487 | \$58,133 | 30.7436 | \$63,947 |
| 124 | IS ADMINISTRATOR | STATE | 40 | E | 7 | 24.3606 | \$50,670 | 27.0673 | \$56,300 | 29.7740 | \$61,930 |
| 170 | IS ANALYST | STATE | 40 | E | 7 | 24.3606 | \$50,670 | 27.0673 | \$56,300 | 29.7740 | \$61,930 |
| 275 | IS APPLICATIONS SUPPORT TECHNICIAN | TRIAD | 40 | E | 6 | 20.8558 | \$43,380 | 23.1731 | \$48,200 | 25.4904 | \$53,020 |
| 416 | IS COMMUNICATIONS ANALYST | STATE | 40 | E | 7 | 24.3606 | \$50,670 | 27.0673 | \$56,300 | 29.7740 | \$61,930 |
| 089 | IS PROJECT COORDINATOR | REGIONAL | 40 | E | 7 | 32.8413 | \$68,310 | 36.4904 | \$75,900 | 40.1394 | \$83,490 |
| 164 | IS SUPERVISOR | REGIONAL | 40 | E | 7 | 34.3365 | \$71,420 | 38.1517 | \$79,356 | 41.9669 | \$87,291 |
| 244 | KEEP W-S BEAUTIFUL COORDINATOR | LOCAL | 40 | E | 5 | 18.6442 | \$38,780 | 20.7158 | \$43,089 | 22.7874 | \$47,398 |
| 323 | LABORATORY TECHNICIAN | TRIAD | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 330 | LABORATORY TECHNICIAN/SENIOR | TRIAD | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 723 | LABORER | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 541 | LAKE ATTENDANT | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 472 | LAKES PROGRAM SUPERVISOR | TRIAD | 40 | E | 5 | 16.5337 | \$34,390 | 18.3707 | \$38,211 | 20.2078 | \$42,032 |
| 644 | LANDFILL MECHANIC | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 322 | LANDSCAPE INSPECTOR | TRIAD | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 325 | LANDSCAPE TECHNICIAN | TRIAD | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 326 | LEGAL ASSISTANT | LOCAL | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 727 | MAINTENANCE WORKER | LOCAL | 40 | N | 3 | 9.5193 | \$19,800 | 10.5769 | \$22,000 | 11.6346 | \$24,200 |
| 064 | MARKETING & COMMUNICATIONS DIR | REGIONAL | 40 | E | 8 | 35.1939 | \$73,203 | 39.1042 | \$81,337 | 43.0146 | \$89,470 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

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|----------|-----------------------------------|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 647 | MASTER ELECTRICIAN | TRIAD | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 648 | MASTER FLEET TECHNICIAN | TRIAD | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 305 | MECHANICAL INSPECTOR | STATE | 40 | N | 6 | 18.6298 | \$38,750 | 20.6998 | \$43,056 | 22.7698 | \$47,361 |
| 545 | METER READER | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 572 | METER READER, SENIOR | LOCAL | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 666 | METER REPAIRER | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 575 | METER REPAIRER, SENIOR | LOCAL | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 158 | NEIGHBORHOOD ASSISTANT SPECIALIST | TRIAD | 40 | E | 7 | 24.5192 | \$51,000 | 27.2436 | \$56,667 | 29.9679 | \$62,333 |
| 307 | NEIGHBORHOOD CONSERVATION OFFICER | STATE | 40 | N | 5 | 16.2837 | \$33,870 | 18.0929 | \$37,633 | 19.9022 | \$41,397 |
| 184 | NEIGHBORHOOD OFFICE SUPERVISOR | TRIAD | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 047 | NEIGHBORHOOD SERVICES DIRECTOR | REGIONAL | 40 | E | 8 | 35.7452 | \$74,350 | 39.7169 | \$82,611 | 43.6886 | \$90,872 |
| 327 | OCCUPATIONAL SAFETY INSPECTOR | TRIAD | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 546 | OFFICE ASSISTANT | LOCAL | 40 | N | 3 | 10.3510 | \$21,530 | 11.5011 | \$23,922 | 12.6512 | \$26,314 |
| 550 | OFFICE CLERK | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 649 | PAINTER | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 650 | PAINTER COORDINATOR | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 476 | PARK RANGER | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 549 | PARKING ATTENDANT | LOCAL | 40 | N | 2 | 9.2549 | \$19,250 | 10.2832 | \$21,389 | 11.3115 | \$23,528 |
| 331 | PARKING CONTROL SUPERVISOR | LOCAL | 40 | E | 5 | 20.8991 | \$43,470 | 23.2212 | \$48,300 | 25.5433 | \$53,130 |
| 482 | PARKING ENFORCEMENT OFFICER | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 333 | PARKING EQUIPMENT TECHNICIAN | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 478 | PARKING SECURITY ATTENDANT | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 099 | PARKS MAINTENANCE SUPERVISOR | TRIAD | 40 | E | 7 | 22.2837 | \$46,350 | 24.7596 | \$51,500 | 27.2356 | \$56,650 |
| 049 | PARKS SUPERINTENDENT | REGIONAL | 40 | E | 7 | 31.7885 | \$66,120 | 35.3205 | \$73,467 | 38.8526 | \$80,813 |
| 651 | PARTS TEAM LEADER | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 652 | PARTS TECHNICIAN | TRIAD | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 213 | PERMIT OFFICE SUPERVISOR | TRIAD | 40 | E | 6 | 18.5817 | \$38,650 | 20.6464 | \$42,944 | 22.7110 | \$47,239 |
| 451 | PERMIT TECHNICIAN | STATE | 40 | N | 5 | 12.5625 | \$26,130 | 13.9583 | \$29,033 | 15.3542 | \$31,937 |
| 192 | PLANNER | STATE | 40 | E | 6 | 18.4038 | \$38,280 | 20.4487 | \$42,533 | 22.4936 | \$46,787 |
| 335 | PLANNING AIDE | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 193 | PLANNING DEVELOPMENT COORD | STATE | 40 | E | 7 | 29.2404 | \$60,820 | 32.4893 | \$67,578 | 35.7382 | \$74,336 |
| 054 | PLANNING DIRECTOR | NATIONAL | 40 | E | 8 | 39.7212 | \$82,620 | 44.1347 | \$91,800 | 48.5481 | \$100,980 |
| 310 | PLANNING GRAPHICS COORDINATOR | TRIAD | 40 | E | 6 | 16.0288 | \$33,340 | 17.8098 | \$37,044 | 19.5908 | \$40,749 |
| 334 | PLANS EXAMINER | STATE | 40 | E | 6 | 19.8846 | \$41,360 | 22.0940 | \$45,956 | 24.3034 | \$50,551 |
| 191 | PLANS REVIEW COORDINATOR | REGIONAL | 40 | N | 6 | 18.6298 | \$38,750 | 20.6998 | \$43,056 | 22.7698 | \$47,361 |
| 339 | PLUMBING INSPECTOR | STATE | 40 | N | 6 | 18.6298 | \$38,750 | 20.6998 | \$43,056 | 22.7698 | \$47,361 |
| 199 | POLICE APPLICATIONS SPECIALIST | TRIAD | 40 | E | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 485 | POLICE CADET | TRIAD | 40 | N | 4 | 10.1924 | \$21,200 | 11.3249 | \$23,556 | 12.4574 | \$25,911 |
| 057 | POLICE CHIEF | REGIONAL | 40 | E | 9 | 41.1058 | \$85,500 | 45.6731 | \$95,000 | 50.2404 | \$104,500 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|---|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|-----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 354 | POLICE CRIME SCENE SUPV | TRIAD | 40 | E | 6 | 18.5000 | \$38,480 | 20.5556 | \$42,756 | 22.6111 | \$47,031 |
| 388 | POLICE EVIDENCE ASSISTANT SUPV | TRIAD | 40 | N | 5 | 15.9712 | \$33,220 | 17.7458 | \$36,911 | 19.5204 | \$40,602 |
| 554 | POLICE EVIDENCE SPECIALIST | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 342 | POLICE EVIDENCE SUPV | STATE | 40 | E | 6 | 21.8414 | \$45,430 | 24.2682 | \$50,478 | 26.6950 | \$55,526 |
| 318 | POLICE FISCAL ANALYST | STATE | 40 | E | 6 | 21.5577 | \$44,840 | 23.9530 | \$49,822 | 26.3483 | \$54,804 |
| 344 | POLICE ID SUPERVISOR | STATE | 40 | E | 6 | 20.2933 | \$42,210 | 22.5481 | \$46,900 | 24.8029 | \$51,590 |
| 556 | POLICE PROCESSING TECHNICIAN | REGIONAL | 40 | N | 4 | 12.4856 | \$25,970 | 13.8729 | \$28,856 | 15.2602 | \$31,741 |
| 555 | POLICE RECORDS SPECIALIST | TRIAD | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 574 | POLICE RECORDS SQUAD SUPV | TRIAD | 40 | N | 5 | 14.3606 | \$29,870 | 15.9562 | \$33,189 | 17.5518 | \$36,508 |
| 345 | POLICE RECORDS SUPV | STATE | 40 | E | 6 | 20.2933 | \$42,210 | 22.5481 | \$46,900 | 24.8029 | \$51,590 |
| 730 | POOL MAINTENANCE COORDINATOR | LOCAL | 40 | N | 4 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 420 | POOL MAINTENANCE SPECIALIST | LOCAL | 40 | N | 4 | 10.1924 | \$21,200 | 11.3249 | \$23,556 | 12.4574 | \$25,911 |
| 188 | PRINCIPAL PLANNER | STATE | 40 | E | 7 | 28.1154 | \$58,480 | 31.2393 | \$64,978 | 34.3632 | \$71,476 |
| 347 | PRINTING & DISTRIBUTION SUPV | TRIAD | 40 | E | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 473 | PRODUCTION TECHNICIAN | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 197 | PROJECT ANALYST | TRIAD | 40 | N | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 186 | PROJECT PLANNER | STATE | 40 | E | 6 | 22.1394 | \$46,050 | 24.5994 | \$51,167 | 27.0593 | \$56,283 |
| 201 | PROJECT SUPERVISOR | STATE | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 204 | PROMOTIONS COORDINATOR | STATE | 40 | E | 7 | 19.2308 | \$40,000 | 21.3676 | \$44,445 | 23.5043 | \$48,889 |
| 352 | PUBLIC SAFETY COMMUNICATIONS OPERATOR | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 200 | PUBLIC SAFETY ATTORNEY | STATE | 40 | E | 7 | 31.1539 | \$64,800 | 34.6153 | \$72,000 | 38.0769 | \$79,200 |
| 353 | PUBLIC SAFETY COMMUNICATIONS SQUAD SUPV | TRIAD | 40 | E | 6 | 19.9087 | \$41,410 | 22.1207 | \$46,011 | 24.3328 | \$50,612 |
| 351 | PUBLIC SAFETY COMMUNICATIONS SUPV | TRIAD | 40 | E | 6 | 23.3510 | \$48,570 | 25.9455 | \$53,967 | 28.5401 | \$59,363 |
| 488 | PUBLIC SAFETY COMMUNICATIONS TRAINEE | TRIAD | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 175 | PUBLIC SAFETY IS MANAGER | REGIONAL | 40 | E | 7 | 35.8462 | \$74,560 | 39.8291 | \$82,844 | 43.8120 | \$91,129 |
| 355 | PUBLIC SAFETY RESEARCH ANALYST | TRIAD | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 359 | PUBLIC WORKS DISPATCHER | LOCAL | 40 | N | 4 | 13.2837 | \$27,630 | 14.7597 | \$30,700 | 16.2356 | \$33,770 |
| 203 | REAL ESTATE ADMINISTRATOR | REGIONAL | 40 | E | 8 | 29.3799 | \$61,110 | 32.6442 | \$67,900 | 35.9086 | \$74,690 |
| 067 | RECREATION & PARKS DIRECTOR | REGIONAL | 40 | E | 8 | 42.2789 | \$87,940 | 46.9765 | \$97,711 | 51.6741 | \$107,482 |
| 090 | RECREATION ADMINISTRATIVE MANAGER | STATE | 40 | E | 7 | 24.8365 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 205 | RECREATION CENTER SUPERVISOR | TRIAD | 40 | N | 5 | 16.5337 | \$34,390 | 18.3707 | \$38,211 | 20.2078 | \$42,032 |
| 365 | RECREATION LEADER | LOCAL | 40 | N | 2 | 10.0817 | \$20,970 | 11.2019 | \$23,300 | 12.3221 | \$25,630 |
| 656 | RECREATION MAINTENANCE COORDINATOR | TRIAD | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 658 | RECREATION MAINTENANCE MECHANIC | LOCAL | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 657 | RECREATION MAINTENANCE SUPERVISOR | LOCAL | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 364 | RECREATION PROGRAM ASSISTANT | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 206 | RECREATION SUPV/AQUATIC | STATE | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 207 | RECREATION SUPV/HANDICAPPED | STATE | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 560 | RECREATION WAREHOUSE CLERK | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|-------------------------------------|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 733 | RECREATION MAINTENANCE SPECIALIST | LOCAL | 40 | N | 4 | 10.1924 | \$21,200 | 11.3249 | \$23,556 | 12.4574 | \$25,911 |
| 210 | RECYCLING PROGRAM ADMINISTRATOR | STATE | 40 | E | 6 | 19.3077 | \$40,160 | 21.4530 | \$44,622 | 23.5983 | \$49,084 |
| 208 | REGISTERED NURSE | LOCAL | 40 | E | 6 | 19.0048 | \$39,530 | 21.1165 | \$43,922 | 23.2281 | \$48,314 |
| 368 | REHABILITATION CONSTRUCTION ADVISOR | TRIAD | 40 | N | 6 | 17.0962 | \$35,560 | 18.9957 | \$39,511 | 20.8953 | \$43,462 |
| 369 | REHABILITATION CONSTRUCTION SUPV | STATE | 40 | E | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 370 | REHABILITATION LOAN OFFICER | TRIAD | 40 | N | 5 | 16.6490 | \$34,630 | 18.4989 | \$38,478 | 20.3488 | \$42,326 |
| 282 | REHABILITATION PROJECT SUPV | STATE | 40 | E | 6 | 27.1635 | \$56,500 | 30.1816 | \$62,778 | 33.1998 | \$69,056 |
| 068 | RISK ADMINISTRATOR | STATE | 40 | E | 7 | 29.3413 | \$61,030 | 32.6015 | \$67,811 | 35.8616 | \$74,592 |
| 372 | RISK MANAGEMENT SPECIALIST | TRIAD | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 384 | SAFETY & LOSS CLAIMS ADJUSTER | STATE | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 380 | SAFETY INSPECTOR | TRIAD | 40 | E | 6 | 20.2740 | \$42,170 | 22.5267 | \$46,856 | 24.7794 | \$51,541 |
| 069 | SANITATION DIRECTOR | REGIONAL | 40 | E | 8 | 33.4904 | \$69,660 | 37.2116 | \$77,400 | 40.9327 | \$85,140 |
| 412 | SANITATION EQUIP OPERATOR, SR | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 601 | SANITATION EQUIPMENT OPERATOR | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 738 | SANITATION LABORER | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 394 | SANITATION OPERATIONS SUPV | STATE | 40 | E | 6 | 18.3894 | \$38,250 | 20.4327 | \$42,500 | 22.4760 | \$46,750 |
| 366 | SANITATION SUPERVISOR | STATE | 40 | E | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 563 | SECRETARY TO CITY MANAGER | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 566 | SENIOR ACCOUNTING CLERK | LOCAL | 40 | N | 4 | 12.6443 | \$26,300 | 14.0492 | \$29,222 | 15.4541 | \$32,145 |
| 110 | SENIOR ADMIN ASSIST TO CITY MANAGER | LOCAL | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 521 | SENIOR ADMIN COUNCIL CLERK | LOCAL | 40 | N | 5 | 13.8894 | \$28,890 | 15.4327 | \$32,100 | 16.9760 | \$35,310 |
| 215 | SENIOR ADMINISTRATIVE ASSISTANT | LOCAL | 40 | E | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 217 | SENIOR BUDGET/EVALUATION ANALYST | STATE | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 374 | SENIOR BUILDING INSPECTOR | STATE | 40 | E | 6 | 19.8846 | \$41,360 | 22.0940 | \$45,956 | 24.3034 | \$50,551 |
| 220 | SENIOR BUSINESS OFFICE COORDINATOR | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 096 | SENIOR BUYER | TRIAD | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 218 | SENIOR CHEMIST | TRIAD | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9039 | \$49,720 |
| 219 | SENIOR CIVIL ENGINEER | STATE | 40 | E | 7 | 24.5144 | \$50,990 | 27.2382 | \$56,656 | 29.9621 | \$62,321 |
| 348 | SENIOR COMMUNITY EDUCATOR | STATE | 40 | E | 6 | 17.9856 | \$37,410 | 19.9840 | \$41,567 | 21.9824 | \$45,723 |
| 393 | SENIOR COMMUNITY SERVICE ADVISOR | TRIAD | 40 | E | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 173 | SENIOR COMPUTER INFORMATION ANALYST | TRIAD | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 662 | SENIOR CREW COORDINATOR | LOCAL | 40 | N | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 452 | SENIOR CRIME ANALYST | STATE | 40 | N | 6 | 20.2933 | \$42,210 | 22.5481 | \$46,900 | 24.8029 | \$51,590 |
| 386 | SENIOR CRIME SCENE TECHNICIAN | TRIAD | 40 | N | 5 | 16.9568 | \$35,270 | 18.8409 | \$39,189 | 20.7250 | \$43,108 |
| 567 | SENIOR CUSTOMER SERVICE CLERK | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 685 | SENIOR DRYER TECHNICIAN | TRIAD | 40 | N | 5 | 17.1154 | \$35,600 | 19.0171 | \$39,556 | 20.9188 | \$43,511 |
| 378 | SENIOR ELECTRICAL INSPECTOR | STATE | 40 | E | 6 | 19.8846 | \$41,360 | 22.0940 | \$45,956 | 24.3034 | \$50,551 |
| 664 | SENIOR ELECTRICAL SPECIALIST | TRIAD | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 379 | SENIOR ENGINEERING TECHNICIAN | TRIAD | 40 | N | 6 | 17.5144 | \$36,430 | 19.4605 | \$40,478 | 21.4065 | \$44,526 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|--|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 375 | SENIOR ENVIRONMENT CONTROL OFFICER | LOCAL | 40 | E | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 221 | SENIOR EVENTS COORDINATOR | STATE | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 214 | SENIOR FINANCIAL ANALYST | STATE | 40 | E | 7 | 22.3654 | \$46,520 | 24.8504 | \$51,689 | 27.3355 | \$56,858 |
| 568 | SENIOR FINANCIAL CLERK | LOCAL | 40 | N | 4 | 13.9808 | \$29,080 | 15.5342 | \$32,311 | 17.0876 | \$35,542 |
| 590 | SENIOR FINANCIAL TECHNICIAN | LOCAL | 40 | N | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 665 | SENIOR FLEET TECHNICIAN | LOCAL | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 190 | SENIOR HUMAN RESOURCES ANALYST | STATE | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 381 | SENIOR INDUSTRIAL WASTE CTRL TECH | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 196 | SENIOR INFORMATION SYSTEMS ANALYST | STATE | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 125 | SENIOR IS ADMINISTRATOR | STATE | 40 | N | 7 | 29.8558 | \$62,100 | 33.1731 | \$69,000 | 36.4904 | \$75,900 |
| 171 | SENIOR IS ANALYST | STATE | 40 | N | 7 | 29.8558 | \$62,100 | 33.1731 | \$69,000 | 36.4904 | \$75,900 |
| 396 | SENIOR IS TECHNICIAN | STATE | 40 | N | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 382 | SENIOR MECHANICAL INSPECTOR | STATE | 40 | E | 6 | 19.8846 | \$41,360 | 22.0940 | \$45,956 | 24.3034 | \$50,551 |
| 571 | SENIOR OFFICE ASSISTANT | LOCAL | 40 | N | 4 | 13.1106 | \$27,270 | 14.5673 | \$30,300 | 16.0241 | \$33,330 |
| 573 | SENIOR OFFICE CLERK | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 383 | SENIOR OFFSET PRINTING TECHNICIAN | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 387 | SENIOR P S COMMUNICATIONS OPERATOR | STATE | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 389 | SENIOR P S INFORMATION ANALYST | STATE | 40 | N | 6 | 20.2933 | \$42,210 | 22.5481 | \$46,900 | 24.8029 | \$51,590 |
| 489 | SENIOR PARKING ENFORCEMENT OFFICER | LOCAL | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 490 | SENIOR PARKING SECURITY ATTENDANT | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 668 | SENIOR PLUMBER | TRIAD | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 343 | SENIOR PLUMBING INSPECTOR | STATE | 40 | N | 6 | 19.8846 | \$41,360 | 22.0940 | \$45,956 | 24.3034 | \$50,551 |
| 209 | SENIOR PROJECT SUPERVISOR | STATE | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 391 | SENIOR REAL ESTATE AGENT | LOCAL | 40 | E | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 222 | SENIOR RECREATION CENTER SUPV | STATE | 40 | E | 6 | 18.6010 | \$38,690 | 20.6677 | \$42,989 | 22.7345 | \$47,288 |
| 392 | SENIOR RECREATION LEADER | LOCAL | 40 | N | 3 | 11.1490 | \$23,190 | 12.3878 | \$25,767 | 13.6266 | \$28,343 |
| 367 | SENIOR REHABILITATION CONSTRUCTION ADV | STATE | 40 | N | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 406 | SENIOR REHABILITATION LOAN OFFICER | LOCAL | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 609 | SENIOR TECHNICIAN | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 397 | SENIOR TRAFFIC SIGNAL TECHNICIAN | LOCAL | 40 | N | 5 | 15.2788 | \$31,780 | 16.9765 | \$35,311 | 18.6741 | \$38,842 |
| 401 | SENIOR UTILITIES PLANT OPERATOR | STATE | 40 | N | 5 | 17.2741 | \$35,930 | 19.1934 | \$39,922 | 21.1128 | \$43,915 |
| 433 | SENIOR UTILITY PLANT SUPERVISOR | STATE | 40 | E | 6 | 22.8365 | \$47,500 | 25.3739 | \$52,778 | 27.9113 | \$58,056 |
| 429 | SENIOR VIDEO PRODUCTIONS SPEC | TRIAD | 40 | N | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 578 | SENIOR WAREHOUSE CLERK | LOCAL | 40 | N | 3 | 12.1587 | \$25,290 | 13.5097 | \$28,100 | 14.8606 | \$30,910 |
| 577 | SENIOR WEIGHMASTER | LOCAL | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 398 | SENIOR ZONING INSPECTOR | STATE | 40 | E | 5 | 18.5817 | \$38,650 | 20.6464 | \$42,944 | 22.7110 | \$47,239 |
| 675 | SERVICE WRITER | TRIAD | 40 | N | 5 | 13.4568 | \$27,990 | 14.9519 | \$31,100 | 16.4471 | \$34,210 |
| 458 | SIDEWALK PROJECT SPECIALIST | TRIAD | 40 | N | 6 | 17.5144 | \$36,430 | 19.4605 | \$40,478 | 21.4065 | \$44,526 |
| 182 | SOLID WASTE ADMINISTRATION SUPV | STATE | 40 | E | 7 | 23.3990 | \$48,670 | 25.9989 | \$54,078 | 28.5988 | \$59,486 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|-------------------------------------|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 228 | SOLID WASTE ADMINISTRATOR | REGIONAL | 40 | E | 7 | 31.6538 | \$65,840 | 35.1709 | \$73,156 | 38.6880 | \$80,471 |
| 448 | SOLID WASTE ENGINEERING SUPV | STATE | 40 | E | 7 | 22.8365 | \$47,500 | 25.3739 | \$52,778 | 27.9113 | \$58,056 |
| 183 | SOLID WASTE OPERATIONS ANALYST | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7596 | \$51,500 | 27.2356 | \$56,650 |
| 539 | SOLID WASTE OPERATIONS SPECIALIST | LOCAL | 40 | N | 5 | 16.7212 | \$34,780 | 18.5791 | \$38,644 | 20.4370 | \$42,509 |
| 108 | SPECIAL FACILITIES/ATHLETIC SUPV | STATE | 40 | E | 6 | 20.9038 | \$43,480 | 23.2265 | \$48,311 | 25.5491 | \$53,142 |
| 227 | SPECIAL PROJECTS COORDINATOR | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 017 | STORMWATER DIRECTOR | STATE | 40 | E | 8 | 31.7885 | \$66,120 | 35.3205 | \$73,467 | 38.8526 | \$80,813 |
| 461 | STORMWATER OPERATION ANALYST | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 295 | STORMWATER OPERATIONS SUPV | LOCAL | 40 | E | 7 | 19.4904 | \$40,540 | 21.6560 | \$45,044 | 23.8216 | \$49,549 |
| 459 | STORMWATER TECHNICIAN | LOCAL | 40 | N | 5 | 16.9519 | \$35,260 | 18.8355 | \$39,178 | 20.7190 | \$43,096 |
| 404 | STREET LIGHTING SPECIALIST | LOCAL | 40 | E | 5 | 16.6058 | \$34,540 | 18.4509 | \$38,378 | 20.2959 | \$42,216 |
| 071 | STREETS DIRECTOR | REGIONAL | 40 | E | 8 | 33.4904 | \$69,660 | 37.2116 | \$77,400 | 40.9327 | \$85,140 |
| 403 | STREETS SUPERVISOR | STATE | 40 | E | 6 | 18.2597 | \$37,980 | 20.2886 | \$42,200 | 22.3174 | \$46,420 |
| 581 | SUPPLY COURIER | LOCAL | 40 | N | 2 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 407 | SURVEY PARTY CHIEF | STATE | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 411 | SURVEY TECHNICIAN | TRIAD | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 413 | SURVEY WORKER | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 681 | TEAM LEADER | TRIAD | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 576 | TELEPHONE RESPONSE OPERATOR | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 236 | THERAPEUTIC RECREATION PROGRAM SUPV | TRIAD | 40 | E | 5 | 17.7933 | \$37,010 | 19.7703 | \$41,122 | 21.7473 | \$45,234 |
| 740 | TRADES HELPER | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 415 | TRAFFIC ELECTRONICS TECHNICIAN | LOCAL | 40 | N | 5 | 17.4952 | \$36,390 | 19.4391 | \$40,433 | 21.3830 | \$44,477 |
| 742 | TRAFFIC MAINTENANCE COORDINATOR | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 418 | TRAFFIC MAINTENANCE SUPERVISOR | LOCAL | 40 | E | 6 | 20.2404 | \$42,100 | 22.4893 | \$46,778 | 24.7382 | \$51,456 |
| 743 | TRAFFIC MAINTENANCE WORKER | LOCAL | 40 | N | 3 | 9.9520 | \$20,700 | 11.0578 | \$23,000 | 12.1636 | \$25,300 |
| 419 | TRAFFIC OPERATIONS SPECIALIST | TRIAD | 40 | N | 6 | 18.3558 | \$38,180 | 20.3953 | \$42,422 | 22.4348 | \$46,664 |
| 682 | TRAFFIC SIGN MAKER | LOCAL | 40 | N | 4 | 12.6538 | \$26,320 | 14.0598 | \$29,244 | 15.4658 | \$32,169 |
| 468 | TRAFFIC SIGNAL SYSTEM SUPERVISOR | TRIAD | 40 | E | 6 | 24.2885 | \$50,520 | 26.9872 | \$56,133 | 29.6859 | \$61,747 |
| 511 | TRAFFIC SIGNAL SYSTEMS TECHNICIAN | TRIAD | 40 | N | 5 | 20.6635 | \$42,980 | 22.9594 | \$47,756 | 25.2553 | \$52,531 |
| 421 | TRAFFIC SIGNAL TECHNICIAN | TRIAD | 40 | N | 5 | 13.8894 | \$28,890 | 15.4327 | \$32,100 | 16.9760 | \$35,310 |
| 232 | TRAINING COORDINATOR | STATE | 40 | E | 6 | 19.5577 | \$40,680 | 21.7308 | \$45,200 | 23.9038 | \$49,720 |
| 234 | TRAINING SPECIALIST | STATE | 40 | E | 6 | 18.3125 | \$38,090 | 20.3472 | \$42,322 | 22.3819 | \$46,554 |
| 457 | TRANSPORTATION PRINCIPAL PLANNER | STATE | 40 | E | 7 | 28.1154 | \$58,480 | 31.2393 | \$64,978 | 34.3632 | \$71,476 |
| 126 | TRANSPORTATION ENGINEER | STATE | 40 | E | 7 | 24.5144 | \$50,990 | 27.2382 | \$56,656 | 29.9621 | \$62,321 |
| 456 | TRANSPORTATION OPERATIONS MANAGER | REGIONAL | 40 | E | 7 | 24.8366 | \$51,660 | 27.5962 | \$57,400 | 30.3558 | \$63,140 |
| 455 | TRANSPORTATION PLANNER | STATE | 40 | E | 6 | 18.4038 | \$38,280 | 20.4487 | \$42,533 | 22.4936 | \$46,787 |
| 460 | TRANSPORTATION PROJECT PLANNER | STATE | 40 | E | 6 | 22.1394 | \$46,050 | 24.5994 | \$51,167 | 27.0593 | \$56,283 |
| 684 | TREE TRIMMER | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 243 | URBAN FORESTER | STATE | 40 | E | 6 | 20.7452 | \$43,150 | 23.0502 | \$47,944 | 25.3552 | \$52,739 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|----------|---|--------------|-----------|------------|------|------------------------------------|----------|----------|----------|---------|----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 444 | UTILITIES BILLING SYSTEM SPECIALIST | LOCAL | 40 | N | 3 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4615 | \$40,480 |
| 239 | UTILITIES CAPITAL PROJECT ENGINEER | STATE | 40 | E | 7 | 29.2933 | \$60,930 | 32.5481 | \$67,700 | 35.8029 | \$74,470 |
| 235 | UTILITIES CONST & MAINT ENGINEER | STATE | 40 | E | 7 | 33.9712 | \$70,660 | 37.7458 | \$78,511 | 41.5204 | \$86,362 |
| 423 | UTILITIES CONST SPECIALIST | LOCAL | 40 | N | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 273 | UTILITIES ELECTRICAL SPECIALIST | TRIAD | 40 | N | 5 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 410 | UTILITIES OPERATIONS SPECIALIST | LOCAL | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 687 | UTILITIES PLANT MECHANIC | TRIAD | 40 | N | 5 | 13.8895 | \$28,890 | 15.4328 | \$32,100 | 16.9761 | \$35,310 |
| 674 | UTILITIES PLANT MECHANIC, SR | LOCAL | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 436 | UTILITIES PLANT OPERATOR | TRIAD | 40 | N | 5 | 14.3606 | \$29,870 | 15.9562 | \$33,189 | 17.5518 | \$36,508 |
| 432 | UTILITIES PLANT SUPERVISOR | STATE | 40 | E | 6 | 20.8366 | \$43,340 | 23.1518 | \$48,156 | 25.4670 | \$52,971 |
| 441 | UTILITIES SERVICES COMMUNICATIONS COORD | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7596 | \$51,500 | 27.2356 | \$56,650 |
| 439 | UTILITIES SERVICES COORDINATOR | STATE | 40 | E | 7 | 22.2837 | \$46,350 | 24.7597 | \$51,500 | 27.2356 | \$56,650 |
| 425 | UTILITIES SUPERVISOR | STATE | 40 | E | 6 | 20.5385 | \$42,720 | 22.8206 | \$47,467 | 25.1026 | \$52,213 |
| 424 | UTILITIES TECHNICIAN SPECIALIST | LOCAL | 40 | E | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 070 | VEGETATION MANAGEMENT DIRECTOR | REGIONAL | 40 | E | 8 | 33.4904 | \$69,660 | 37.2116 | \$77,400 | 40.9327 | \$85,140 |
| 360 | VEGETATION MANAGEMENT SUPERVISOR | TRIAD | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 422 | VEHICLE FOR HIRE INSPECTOR | LOCAL | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 745 | VEHICLE OPERATOR | LOCAL | 40 | N | 3 | 9.0000 | \$18,720 | 10.0000 | \$20,800 | 11.0000 | \$22,880 |
| 500 | VICTIM ASSISTANCE COORDINATOR | LOCAL | 40 | N | 4 | 14.2933 | \$29,730 | 15.8814 | \$33,033 | 17.4696 | \$36,337 |
| 426 | VIDEO PRODUCTIONS COORDINATOR | TRIAD | 40 | E | 6 | 17.4808 | \$36,360 | 19.4231 | \$40,400 | 21.3654 | \$44,440 |
| 427 | VIDEO PRODUCTIONS SPECIALIST | TRIAD | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 582 | WAREHOUSE CLERK | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 585 | WAREHOUSE SUPERVISOR | LOCAL | 40 | N | 5 | 14.7981 | \$30,780 | 16.4423 | \$34,200 | 18.0866 | \$37,620 |
| 434 | WASTE RESIDUALS TECHNICIAN | LOCAL | 40 | N | 5 | 15.0674 | \$31,340 | 16.7416 | \$34,822 | 18.4157 | \$38,305 |
| 428 | WASTE TREATMENT FACILITY SUPV | STATE | 40 | N | 5 | 15.9231 | \$33,120 | 17.6923 | \$36,800 | 19.4616 | \$40,480 |
| 690 | WASTE TREATMENT MECH MAINT COORD | LOCAL | 40 | N | 5 | 12.4857 | \$25,970 | 13.8730 | \$28,856 | 15.2603 | \$31,741 |
| 435 | WASTEWATER COLLECTION SYS SUPV | STATE | 40 | E | 6 | 22.8365 | \$47,500 | 25.3739 | \$52,778 | 27.9113 | \$58,056 |
| 443 | WASTEWATER COLLECTION SYSTEM ENGINEER | STATE | 40 | E | 7 | 23.3990 | \$48,670 | 25.9989 | \$54,078 | 28.5988 | \$59,486 |
| 241 | WASTEWATER PLANT SUPT | STATE | 40 | E | 7 | 31.7885 | \$66,120 | 35.3206 | \$73,467 | 38.8526 | \$80,813 |
| 692 | WASTEWATER PUMP STATION MECHANIC | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 746 | WATER METER REPAIRER | LOCAL | 40 | N | 3 | 10.6875 | \$22,230 | 11.8750 | \$24,700 | 13.0625 | \$27,170 |
| 438 | WATER PLANT SUPERVISOR | STATE | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 440 | WATER QUALITY CONTROL SUPV | STATE | 40 | E | 7 | 19.2308 | \$40,000 | 21.3676 | \$44,445 | 23.5043 | \$48,889 |
| 442 | WATER SERVICE FIELD SUPERVISOR | LOCAL | 40 | E | 5 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 748 | WATER SERVICER | LOCAL | 40 | N | 4 | 11.2500 | \$23,400 | 12.5000 | \$26,000 | 13.7500 | \$28,600 |
| 676 | WATER SERVICER, SENIOR | LOCAL | 40 | N | 4 | 12.0289 | \$25,020 | 13.3654 | \$27,800 | 14.7020 | \$30,580 |
| 437 | WATER SYSTEM DISTRIBUTION SUPV | STATE | 40 | E | 6 | 22.8365 | \$47,500 | 25.3739 | \$52,778 | 27.9113 | \$58,056 |
| 246 | WATER TREATMENT PLT SUPT | STATE | 40 | E | 7 | 33.9712 | \$70,660 | 37.7458 | \$78,511 | 41.5204 | \$86,362 |
| 109 | WEB CONTENT COORDINATOR | STATE | 40 | E | 6 | 19.7067 | \$40,990 | 21.8964 | \$45,544 | 24.0860 | \$50,099 |

CITY OF WINSTON-SALEM
GENERAL PAY PLAN

| JOB CODE | ALPHA LISTING OF CLASS TITLE | LABOR MARKET | WORK WEEK | FLSA (N/E) | BAND | COMPETITIVE MARKET REFERENCE RANGE | | | | | |
|-------------|------------------------------|-----------------|--------------|---------------|------|------------------------------------|----------|----------|----------|---------|----------|
| | | | | | | 90% MRP | | 100% MRP | | 110%MRP | |
| | | | | | | HRLY | ANNUAL | HRLY | ANNUAL | HRLY | ANNUAL |
| 589 | WEIGHMASTER | LOCAL | 40 | N | 3 | 12.1587 | \$25,290 | 13.5097 | \$28,100 | 14.8606 | \$30,910 |
| 695 | WELDER | TRIAD | 40 | N | 4 | 13.4568 | \$27,990 | 14.9520 | \$31,100 | 16.4472 | \$34,210 |
| 046 | WORKFORCE DEVELOPMENT DIR | REGIONAL | 40 | E | 8 | 29.3799 | \$61,110 | 32.6442 | \$67,900 | 35.9086 | \$74,690 |
| 402 | ZONING CODE ENFORCEMENT SUPV | STATE | 40 | E | 6 | 16.3558 | \$34,020 | 18.1731 | \$37,800 | 19.9904 | \$41,580 |
| 449 | ZONING PLANS EXAMINER | STATE | 40 | E | 5 | 17.8942 | \$37,220 | 19.8825 | \$41,356 | 21.8707 | \$45,491 |