

WINSTON-SALEM POLICE DEPARTMENT
Winston-Salem, North Carolina



An Internationally Accredited Law Enforcement Agency

POLICE OFFICER

Starting Salary: \$32,100

A. A. S. Degree: \$33,710

B.A./B. S. Degree: \$35,140

Work Schedule: Variable Work Schedule

Applications for the position of Police Officer are accepted when vacancies occur. The application process and a job description follow:

STAGES OF THE APPLICATION PROCESS:

1. Initial Application
2. Review of Application by Winston-Salem Police Department Recruiting Personnel (*Applicants who meet minimum qualifications will proceed to the next stage*)
3. Formal Application (*Completion of Police Application Package*)
4. Evaluation of Application Materials
5. Pre-Conditional Offer of Employment Testing
 - Oral Interview
 - Physical Agility Test
 - Multi Domain Screener
6. Background Investigation
7. Conditional Offer of Employment
8. Post-Conditional Offer of Employment Testing
 - Medical Evaluation
 - Polygraph Examination
 - Drug Screening
 - Suitability Interview
9. Final Offer of Employment to Selected Applicants

JOB DESCRIPTION/BENEFITS:

The Winston-Salem Police Department employs 514 sworn officers and 167 civilians and is located in the 4th largest city in North Carolina. As a Police Officer Trainee, you will be paid full salary while receiving comprehensive training through the Winston-Salem Police Department's Basic Law Enforcement Training program. Upon completion of the recruit training, you will be responsible for protective services work as well as the prevention, detection, and investigation of crimes. This work may involve personal risk and requires sound, independent judgment in all situations. The department provides all uniforms and equipment. In addition, Patrol Officers who live within the Forsyth County limits will receive a take-home patrol car. The city provides numerous employee benefits as well as an outstanding state and city retirement.

QUALIFICATIONS:

- ❖ U. S. Citizen
- ❖ Possess a High School Diploma or G.E.D.
- ❖ At least 21 years of age
- ❖ Be of good moral character, having no felony convictions, serious misdemeanors or DWI's within the past five years
- ❖ Must be in good physical condition
- ❖ Have or be able to obtain a valid North Carolina Driver's License

TRAINING:

Basic Law Enforcement Training	28 Weeks
Field Training	14 Weeks
Probationary Period	1 Year

All training provided by the Agency.

If you meet these qualifications and are interested in working for a professional, innovative and progressive law enforcement agency, please contact the Recruiting Unit at (336) 773-7925 or toll free at 1-877-777-WSPD. **You may apply online or in person.**

Visit our award-winning web site at: <http://www.wspd.org>

Police Recruiting Office
Public Safety Center
725 North Cherry Street
Winston-Salem, NC 27102-1707

An Equal Opportunity Employer