

POLICE PAY PLAN (Effective 04/02/08)

Job No.	Class Title	Week	FLSA	Pay Range	Regular Hourly Minimum
483	Police Officer	40	N	AP	\$15.4327
494	Police Corporal	40	N	BP	\$17.7308
347	Police Staff Sergeant	40	N	CP	\$25.4135
346	Police Sergeant	40	E	CP	\$25.4135
195	Police Lieutenant	40	E	DP	\$28.6442
194	Police Captain	40	E	EP	\$31.4760

SWORN POLICE PAY SCHEDULE

Job Title	Pay Range		Regular - No Degree		Associate Degree		Bachelors Degree	
			Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Police Officer (40 Hour Week)	AP	A	\$ 32,100.00	\$ 62,160.00	\$ 33,710.00	\$ 65,270.00	\$ 35,140.00	\$ 68,680.00
		M	\$ 2,675.00	\$ 5,180.00	\$ 2,809.17	\$ 5,439.17	\$ 2,928.33	\$ 5,723.33
		B	\$ 1,234.62	\$ 2,390.77	\$ 1,296.54	\$ 2,510.38	\$ 1,351.54	\$ 2,641.54
		W	\$ 617.31	\$ 1,195.38	\$ 648.27	\$ 1,255.19	\$ 675.77	\$ 1,320.77
		H	\$ 15.4327	\$ 29.8847	\$ 16.2067	\$ 31.3799	\$ 16.8942	\$ 33.0193
Police Corporal (40 Hour Week)	BP	A	\$ 36,880.00	\$ 68,400.00	\$ 38,730.00	\$ 71,820.00	\$ 40,570.00	\$ 75,240.00
		M	\$ 3,073.33	\$ 5,700.00	\$ 3,227.50	\$ 5,985.00	\$ 3,380.83	\$ 6,270.00
		B	\$ 1,418.46	\$ 2,630.77	\$ 1,489.62	\$ 2,762.31	\$ 1,560.38	\$ 2,893.85
		W	\$ 709.23	\$ 1,315.38	\$ 744.81	\$ 1,381.15	\$ 780.19	\$ 1,446.92
		H	\$ 17.7308	\$ 32.8847	\$ 18.6202	\$ 34.5288	\$ 19.5048	\$ 36.1731
Police Staff Sergeant (40 Hour Week)	CP	A	\$ 52,860.00	\$ 83,760.00	\$ 55,500.00	\$ 87,950.00	\$ 58,140.00	\$ 92,140.00
		M	\$ 4,405.00	\$ 6,980.00	\$ 4,625.00	\$ 7,329.17	\$ 4,845.00	\$ 7,678.33
		B	\$ 2,033.08	\$ 3,221.54	\$ 2,134.62	\$ 3,382.69	\$ 2,236.15	\$ 3,543.85
		W	\$ 1,016.54	\$ 1,610.77	\$ 1,067.31	\$ 1,691.35	\$ 1,118.08	\$ 1,771.92
		H	\$ 25.4135	\$ 40.2693	\$ 26.6827	\$ 42.2837	\$ 27.9519	\$ 44.2981
Police Sergeant (40 Hour Week)	CP	A	\$ 52,860.00	\$ 83,760.00	\$ 55,500.00	\$ 87,950.00	\$ 58,140.00	\$ 92,140.00
		M	\$ 4,405.00	\$ 6,980.00	\$ 4,625.00	\$ 7,329.17	\$ 4,845.00	\$ 7,678.33
		B	\$ 2,033.08	\$ 3,221.54	\$ 2,134.62	\$ 3,382.69	\$ 2,236.15	\$ 3,543.85
		W	\$ 1,016.54	\$ 1,610.77	\$ 1,067.31	\$ 1,691.35	\$ 1,118.08	\$ 1,771.92
		H	\$ 25.4135	\$ 40.2693	\$ 26.6827	\$ 42.2837	\$ 27.9519	\$ 44.2981
Police Lieutenant (40 Hour Week)	DP	A	\$ 59,580.00	\$ 94,440.00	\$ 62,560.00	\$ 99,160.00	\$ 65,540.00	\$103,880.00
		M	\$ 4,965.00	\$ 7,870.00	\$ 5,213.33	\$ 8,263.33	\$ 5,461.67	\$ 8,656.67
		B	\$ 2,291.54	\$ 3,632.31	\$ 2,406.15	\$ 3,813.85	\$ 2,520.77	\$ 3,995.38
		W	\$ 1,145.77	\$ 1,816.15	\$ 1,203.08	\$ 1,906.92	\$ 1,260.38	\$ 1,997.69
		H	\$ 28.6442	\$ 45.4039	\$ 30.0769	\$ 47.6731	\$ 31.5096	\$ 49.9424
Police Captain (40 Hour Week)	EP	A	\$ 65,470.00	\$ 103,800.00	\$ 68,740.00	\$ 108,990.00	\$ 72,010.00	\$114,180.00
		M	\$ 5,455.83	\$ 8,650.00	\$ 5,728.33	\$ 9,082.50	\$ 6,000.83	\$ 9,515.00
		B	\$ 2,518.08	\$ 3,992.31	\$ 2,643.85	\$ 4,191.92	\$ 2,769.62	\$ 4,391.54
		W	\$ 1,259.04	\$ 1,996.15	\$ 1,321.92	\$ 2,095.96	\$ 1,384.81	\$ 2,195.77
		H	\$ 31.4760	\$ 49.9039	\$ 33.0481	\$ 52.3991	\$ 34.6202	\$ 54.8943