

CITY OF WINSTON-SALEM  
 REVISED GENERAL PAY PLAN  
 effective July 1, 2019

JOB CODE	ALPHA LISTING OF CLASS TITLE	FLSA (N/E)	Grade	MIN ANNUAL	MID ANNUAL	MAX ANNUAL
502	ACCOUNTING CLERK	N	3	\$29,767.40	\$37,209.25	\$44,651.10
777	ACCOUNTING SERVICES MANAGER	E	16	\$71,734.82	\$89,668.53	\$107,602.23
505	ACCOUNTING TECHNICIAN	N	5	\$34,080.70	\$42,600.87	\$51,121.04
078	ADMINISTRATIVE ASSISTANT	E	8	\$41,750.32	\$52,187.90	\$62,625.48
506	ADMINISTRATIVE COUNCIL CLERK	N	6	\$36,466.34	\$45,582.93	\$54,699.52
507	ADMINISTRATIVE INTERN	N	3	\$29,767.40	\$37,209.25	\$44,651.10
509	ADMINISTRATIVE SECRETARY	N	6	\$36,466.34	\$45,582.93	\$54,699.52
594	ADMINISTRATIVE TECHNICIAN	N	6	\$36,466.34	\$45,582.93	\$54,699.52
081	ADULT RECREATION PROG SUPV	E	9	\$44,672.84	\$55,841.05	\$67,009.26
766	APPLICATIONS AND DATABASE COORDINATOR	E	19	\$87,878.24	\$109,847.80	\$131,817.36
255	ASSISTANT CHEMIST	N	9	\$44,672.84	\$55,841.05	\$67,009.26
084	ASSISTANT CITY ATTORNEY	E	17	\$76,756.26	\$95,945.32	\$115,134.39
003	ASSISTANT CITY MANAGER	E	26	\$141,113.25	\$176,391.56	\$211,669.87
106	ASSISTANT CONTACT CENTER DIRECTOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
678	ASSISTANT CURBSIDE SUPERVISOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
816	ASSISTANT DIRECTOR, OFFICE OF BUSINESS INCLUSION & ADV.	E	16	\$71,734.82	\$89,668.53	\$107,602.23
807	ASSISTANT FIELD OPERATIONS MANAGER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
115	ASSISTANT FINANCE OFFICER	E	19	\$87,878.24	\$109,847.80	\$131,817.36
694	ASSISTANT FORENSICS SERVICES DIVISION SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
258	ASSISTANT GOLF PROFESSIONAL	N	6	\$36,466.34	\$45,582.93	\$54,699.52
083	ASSISTANT HISTORIC PARKS SUPERVISOR	E	8	\$41,750.32	\$52,187.90	\$62,625.48
095	ASSISTANT NEIGHBORHOOD SERVICES DIRECTOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
013	ASSISTANT PLANNING DIRECTOR	E	17	\$76,756.26	\$95,945.32	\$115,134.39
097	ASSISTANT RECREATION CENTER SUPV	N	7	\$39,018.99	\$48,773.74	\$58,528.48
011	ASSISTANT RECREATION DIRECTOR	E	17	\$76,756.26	\$95,945.32	\$115,134.39
801	ASSISTANT RISK MANAGER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
179	ASSISTANT SANITATION DIRECTOR	E	14	\$62,655.97	\$78,319.96	\$93,983.96
019	ASSISTANT STORM WATER DIRECTOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
699	ASSISTANT TO CITY MANAGER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
101	ASSISTANT TO FAIR DIRECTOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47

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806	ASSISTANT TO THE DIRECTOR OF OPERATIONS	E	12	\$54,726.15	\$68,407.69	\$82,089.23
261	ASSISTANT TRAFFIC MAINT SUPV/MARKINGS	N	10	\$47,799.94	\$59,749.92	\$71,699.91
260	ASSISTANT TRAFFIC MAINT SUPV/SIGNAL	N	10	\$47,799.94	\$59,749.92	\$71,699.91
004	ASSISTANT TRANSPORTATION DIRECTOR	E	18	\$82,129.20	\$102,661.49	\$123,193.79
808	ASSISTANT UTILITY DIRECTOR - BUSINESS SERVICES	E	20	\$94,029.72	\$117,537.14	\$141,044.57
809	ASSISTANT UTILITY DIRECTOR - SOLID WASTE	E	20	\$94,029.72	\$117,537.14	\$141,044.57
242	ASSISTANT UTILITY PLANT SUPERINTENDENT	E	15	\$67,041.89	\$83,802.36	\$100,562.83
606	ASSOCIATE FLEET TECHNICIAN	N	4	\$31,851.12	\$39,813.90	\$47,776.68
198	AUXILIARY PROGRAMS COORDINATOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
470	BACKGROUND INVESTIGATOR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
486	BODY-WORN CAMERA ASSISTANT	N	6	\$36,466.34	\$45,582.93	\$54,699.52
515	BOX OFFICE COORDINATOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
112	BUDGET EVALUATION ANALYST	E	12	\$54,726.15	\$68,407.69	\$82,089.23
012	BUDGET EVALUATION DIRECTOR	E	21	\$100,611.80	\$125,764.75	\$150,917.69
285	BUILDING CONSTRUCTION SPECIALIST	E	12	\$54,726.15	\$68,407.69	\$82,089.23
272	BUILDING INSPECTOR	N	10	\$47,799.94	\$59,749.92	\$71,699.91
287	BUILDING MAINT COORDINATOR -CUSTODIAL	E	10	\$47,799.94	\$59,749.92	\$71,699.91
289	BUILDING MAINT COORDINATOR -HVAC	E	10	\$47,799.94	\$59,749.92	\$71,699.91
616	BUILDING MAINT MECHANIC	N	5	\$34,080.70	\$42,600.87	\$51,121.04
271	BUILDING MAINT SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
820	BUSINESS ANALYST	E	13	\$58,556.98	\$73,196.23	\$87,835.47
810	BUSINESS INCLUSION MANAGER	E	14	\$62,655.97	\$78,319.96	\$93,983.96
317	BUSINESS OFFICE COORDINATOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
518	BUYER	E	9	\$44,672.84	\$55,841.05	\$67,009.26
446	BUYER - CONSTRUCTION SPECIALIST	E	9	\$44,672.84	\$55,841.05	\$67,009.26
445	CEMETERY SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
796	CENTRAL WAREHOUSE MANAGER	N	14	\$62,655.97	\$78,319.96	\$93,983.96
114	CHEMIST	E	10	\$47,799.94	\$59,749.92	\$71,699.91
087	CHIEF BUILDING OFFICIAL	E	17	\$76,756.26	\$95,945.32	\$115,134.39
041	CHIEF FINANCIAL OFFICER	E	24	\$123,253.78	\$154,067.22	\$184,880.66

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JOB CODE	ALPHA LISTING OF CLASS TITLE	FLSA (N/E)	Grade	MIN ANNUAL	MID ANNUAL	MAX ANNUAL
050	CHIEF INFORMATION OFFICER	E	24	\$123,253.78	\$154,067.22	\$184,880.66
020	CITY ENGINEER	E	21	\$100,611.80	\$125,764.75	\$150,917.69
129	CITY MANAGER OFFICE COORDINATOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
116	CITY REVENUE COLLECTOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
023	CITY SECRETARY	E	13	\$58,556.98	\$73,196.23	\$87,835.47
409	CITY SURVEYOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
018	CITY-COUNTY PURCHASING DIRECTOR	E	18	\$82,129.20	\$102,661.49	\$123,193.79
075	CITY-COUNTY UTILITIES DIRECTOR	E	24	\$123,253.78	\$154,067.22	\$184,880.66
118	CIVIL ENGINEER	E	13	\$58,556.98	\$73,196.23	\$87,835.47
130	CIVIL ENGINEER DESIGN MANAGER	E	17	\$76,756.26	\$95,945.32	\$115,134.39
138	CIVIL ENGINEER FIELD MANAGER	E	16	\$71,734.82	\$89,668.53	\$107,602.23
142	CIVIL ENGINEER FINANCE MANAGER	E	16	\$71,734.82	\$89,668.53	\$107,602.23
119	CIVIL ENGINEERING COORDINATOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
121	CIVIL ENGINEERING SUPERVISOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
212	CODE ENFORCEMENT SENIOR PROJECT SUPERVISOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
005	COMMUNITY & BUSINESS DEVELOPMENT DIRECTOR	E	21	\$100,611.80	\$125,764.75	\$150,917.69
704	COMMUNITY ASSISTANCE LIAISON	E	11	\$51,145.94	\$63,932.42	\$76,718.90
350	COMMUNITY EDUCATOR	N	8	\$41,750.32	\$52,187.90	\$62,625.48
624	CONCRETE FINISHER	N	6	\$36,466.34	\$45,582.93	\$54,699.52
279	CONSTRUCTION INSPECTOR	N	9	\$44,672.84	\$55,841.05	\$67,009.26
280	CONSTRUCTION INSPECTOR SUPERVISOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
216	CONSTRUCTION MANAGEMENT PROJECT SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
157	CONTACT CENTER DIRECTOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
596	CONTACT CENTER TEAM LEAD	E	7	\$39,018.99	\$48,773.74	\$58,528.48
522	CRAFT SHOP COORDINATOR	N	7	\$39,018.99	\$48,773.74	\$58,528.48
524	CRAFT SHOP WORKER	N	2	\$27,820.00	\$34,775.00	\$41,730.00
850	CREW COORDINATOR - C&M	N	8	\$41,750.32	\$52,187.90	\$62,625.48
851	CREW COORDINATOR - LANDSCAPE	N	8	\$41,750.32	\$52,187.90	\$62,625.48
852	CREW COORDINATOR - METER	N	8	\$41,750.32	\$52,187.90	\$62,625.48
853	CREW COORDINATOR - PFM	N	8	\$41,750.32	\$52,187.90	\$62,625.48

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854	CREW COORDINATOR - REC	N	8	\$41,750.32	\$52,187.90	\$62,625.48
855	CREW COORDINATOR - SANITATION	N	8	\$41,750.32	\$52,187.90	\$62,625.48
856	CREW COORDINATOR - SEWER CCTV	N	8	\$41,750.32	\$52,187.90	\$62,625.48
857	CREW COORDINATOR - SOLID WASTE	N	8	\$41,750.32	\$52,187.90	\$62,625.48
860	CREW LEADER - C&M	N	6	\$36,466.34	\$45,582.93	\$54,699.52
861	CREW LEADER - GOLF	N	6	\$36,466.34	\$45,582.93	\$54,699.52
862	CREW LEADER - PFM	N	6	\$36,466.34	\$45,582.93	\$54,699.52
863	CREW LEADER - PLAYGROUND INSPECTOR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
864	CREW LEADER - REC	N	6	\$36,466.34	\$45,582.93	\$54,699.52
865	CREW LEADER - SEWER	N	6	\$36,466.34	\$45,582.93	\$54,699.52
866	CREW LEADER - TRANSPORTATION	N	6	\$36,466.34	\$45,582.93	\$54,699.52
474	CRIME ANALYST	N	10	\$47,799.94	\$59,749.92	\$71,699.91
395	CURBSIDE COLLECTIONS SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
729	CUSTODIAL ASSISTANT	N	1	\$27,040.00	\$33,800.00	\$40,560.00
881	CUSTODIAN - PFM	N	1	\$27,040.00	\$33,800.00	\$40,560.00
882	CUSTODIAN - SOLID WASTE	N	1	\$27,040.00	\$33,800.00	\$40,560.00
884	CUSTODIAN - WASTEWATER	N	1	\$27,040.00	\$33,800.00	\$40,560.00
714	CUSTODIAN COORDINATOR - PFM	N	4	\$31,851.12	\$39,813.90	\$47,776.68
597	CUSTOMER CONTACT SERVICE REPRESENTATIVE	N	4	\$31,851.12	\$39,813.90	\$47,776.68
526	CUSTOMER SERVICE CLERK	N	2	\$27,820.00	\$34,775.00	\$41,730.00
715	DEAD ANIMAL CONTROL WORKER	N	3	\$29,767.40	\$37,209.25	\$44,651.10
027	DEPUTY BUDGET DIRECTOR	E	17	\$76,756.26	\$95,945.32	\$115,134.39
032	DEPUTY CITY ATTORNEY	E	19	\$87,878.24	\$109,847.80	\$131,817.36
024	DEPUTY CITY SECRETARY	E	10	\$47,799.94	\$59,749.92	\$71,699.91
800	DEPUTY COMMUNITY AND BUSINESS DEVELOPMENT DIRECTOR	E	18	\$82,129.20	\$102,661.49	\$123,193.79
762	DEPUTY DIRECTOR OF SANITATION	E	17	\$76,756.26	\$95,945.32	\$115,134.39
520	DEPUTY DIRECTOR OF TRAFFIC FIELD OPERATIONS	E	18	\$82,129.20	\$102,661.49	\$123,193.79
073	DEPUTY DIRECTOR OF TRANSPORTATION	E	18	\$82,129.20	\$102,661.49	\$123,193.79
055	DEPUTY HUMAN RESOURCES DIRECTOR	E	18	\$82,129.20	\$102,661.49	\$123,193.79
025	DEPUTY MARKETING AND COMMUNICATIONS DIRECTOR	E	17	\$76,756.26	\$95,945.32	\$115,134.39

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753	DEPUTY PLANNING AND DEVELOPMENT SERVICES DIRECTOR	E	19	\$87,878.24	\$109,847.80	\$131,817.36
014	DEPUTY PROPERTY AND FACILITIES MANAGEMENT DIRECTOR	E	18	\$82,129.20	\$102,661.49	\$123,193.79
240	DEPUTY UTILITIES DIRECTOR	E	21	\$100,611.80	\$125,764.75	\$150,917.69
680	DIRECTOR - OFFICE OF THE MAYOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
815	DIRECTOR OF OPERATIONS	E	23	\$115,190.45	\$143,988.06	\$172,785.67
517	DIRECTOR OF TRAFFIC FIELD OPERATIONS	E	21	\$100,611.80	\$125,764.75	\$150,917.69
072	DIRECTOR OF TRANSPORTATION	E	21	\$100,611.80	\$125,764.75	\$150,917.69
817	DIRECTOR, OFFICE OF BUSINESS INCLUSION & ADVANCEMENT	E	19	\$87,878.24	\$109,847.80	\$131,817.36
821	DIRECTOR, OFFICE OF PERFORMANCE AND ACCOUNTABILITY	E	18	\$82,129.20	\$102,661.49	\$123,193.79
135	DISTRICT RECREATION SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
830	DIVERSITY COMPLIANCE SPECIALIST	E	9	\$44,672.84	\$55,841.05	\$67,009.26
679	DRYER TECHNICIAN	N	8	\$41,750.32	\$52,187.90	\$62,625.48
288	ELECTRICAL INSPECTOR	N	10	\$47,799.94	\$59,749.92	\$71,699.91
633	ELECTRICIAN - PFM	N	8	\$41,750.32	\$52,187.90	\$62,625.48
107	EMERGENCY MANAGEMENT COORDINATOR	N	14	\$62,655.97	\$78,319.96	\$93,983.96
037	EMERGENCY MANAGEMENT DIRECTOR	E	19	\$87,878.24	\$109,847.80	\$131,817.36
358	ENERGY MANAGEMENT COORDINATOR	N	12	\$54,726.15	\$68,407.69	\$82,089.23
292	ENGINEERING TECHNICIAN	N	8	\$41,750.32	\$52,187.90	\$62,625.48
294	ENVIRONMENTAL CONTROL OFFICER	N	7	\$39,018.99	\$48,773.74	\$58,528.48
297	EQUIPMENT MAINTENANCE TECH	N	7	\$39,018.99	\$48,773.74	\$58,528.48
643	EQUIPMENT MECHANIC - LIGHT	N	5	\$34,080.70	\$42,600.87	\$51,121.04
299	EROSION CONTROL INSPECTOR	N	10	\$47,799.94	\$59,749.92	\$71,699.91
783	EROSION CONTROL/FLOODPLAN PROGRAM MANAGER	E	12	\$54,726.15	\$68,407.69	\$82,089.23
781	EVENTS AND OPERATIONS COORDINATOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
717	EVENTS MAINTENANCE LEADER	N	4	\$31,851.12	\$39,813.90	\$47,776.68
399	FACILITY MANAGEMENT PROJECT COORDINATOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
039	FAIR DIRECTOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
471	FALSE ALARM COORDINATOR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
793	FIELD OPERATIONS MANAGER	E	19	\$87,878.24	\$109,847.80	\$131,817.36
450	FIELD ZONING INSPECTOR	N	7	\$39,018.99	\$48,773.74	\$58,528.48

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076	FINANCIAL ANALYST	E	12	\$54,726.15	\$68,407.69	\$82,089.23
536	FINANCIAL CLERK	N	4	\$31,851.12	\$39,813.90	\$47,776.68
537	FINANCIAL TECHNICIAN	N	8	\$41,750.32	\$52,187.90	\$62,625.48
639	FIRE APPARATUS MAINTENANCE SUPERVISOR	N	10	\$47,799.94	\$59,749.92	\$71,699.91
640	FIRE APPARATUS MECHANIC	N	8	\$41,750.32	\$52,187.90	\$62,625.48
043	FIRE CHIEF	E	23	\$115,190.45	\$143,988.06	\$172,785.67
533	FIRE RECORDS SPECIALIST	N	5	\$34,080.70	\$42,600.87	\$51,121.04
612	FIREARMS AND TOOLMARK EXAMINER	N	9	\$44,672.84	\$55,841.05	\$67,009.26
149	FISCAL PROGRAM COORDINATOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
607	FLEET ATTENDANT - PFM	N	2	\$27,820.00	\$34,775.00	\$41,730.00
659	FLEET DATA TECHNICIAN	N	6	\$36,466.34	\$45,582.93	\$54,699.52
390	FLEET SERVICES SUPERVISOR - PFM	E	14	\$62,655.97	\$78,319.96	\$93,983.96
696	FORENSIC SERVICES DIVISION SUPERVISOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
697	FORENSIC SERVICES SQUAD SUPERVISOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
698	FORENSIC SERVICES TECHNICIAN	N	7	\$39,018.99	\$48,773.74	\$58,528.48
763	GIS ADMINISTRATOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
756	GIS COORDINATOR	E	14	\$62,655.97	\$78,319.96	\$93,983.96
301	GOLF COURSE MAINT SUPERVISOR	E	9	\$44,672.84	\$55,841.05	\$67,009.26
151	GOLF PROFESSIONAL - GENERAL MANAGER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
156	GRANTS ANALYST	E	10	\$47,799.94	\$59,749.92	\$71,699.91
303	GRAPHIC ARTIST	N	7	\$39,018.99	\$48,773.74	\$58,528.48
304	GRAPHIC DESIGN COORDINATOR	N	11	\$51,145.94	\$63,932.42	\$76,718.90
154	HEALTH SERVICES COORDINATOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
910	HEAVY EQUIPMENT OPERATOR - C&M	N	6	\$36,466.34	\$45,582.93	\$54,699.52
911	HEAVY EQUIPMENT OPERATOR - CBD	N	6	\$36,466.34	\$45,582.93	\$54,699.52
912	HEAVY EQUIPMENT OPERATOR - PFM	N	6	\$36,466.34	\$45,582.93	\$54,699.52
913	HEAVY EQUIPMENT OPERATOR - REC	N	6	\$36,466.34	\$45,582.93	\$54,699.52
914	HEAVY EQUIPMENT OPERATOR - SOLID WASTE	N	6	\$36,466.34	\$45,582.93	\$54,699.52
915	HEAVY EQUIPMENT OPERATOR - TRANSPORTATION	N	6	\$36,466.34	\$45,582.93	\$54,699.52
155	HISTORIC PARKS SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23

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223	HOUSING AND DEVELOPMENT PROGRAM COORDINATOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
225	HOUSING AND DEVELOPMENT PROGRAM SUPERVISOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
308	HOUSING INSPECTOR SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
174	HOUSING PROGRAMS MANAGER	E	16	\$71,734.82	\$89,668.53	\$107,602.23
045	HUMAN RELATIONS DIRECTOR	E	19	\$87,878.24	\$109,847.80	\$131,817.36
759	HUMAN RELATIONS OUTREACH SPECIALIST	N	10	\$47,799.94	\$59,749.92	\$71,699.91
159	HUMAN RELATIONS SPECIALIST	N	10	\$47,799.94	\$59,749.92	\$71,699.91
189	HUMAN RESOURCES ANALYST	E	12	\$54,726.15	\$68,407.69	\$82,089.23
052	HUMAN RESOURCES DIRECTOR	E	22	\$107,654.62	\$134,568.28	\$161,481.93
340	HUMAN RESOURCES SPECIALIST	N	6	\$36,466.34	\$45,582.93	\$54,699.52
552	HUMAN RESOURCES TECHNICIAN	N	5	\$34,080.70	\$42,600.87	\$51,121.04
314	INDUSTRIAL WASTE CONTROL TECHNICIAN	N	6	\$36,466.34	\$45,582.93	\$54,699.52
124	INFORMATION SYSTEMS ADMINISTRATOR	E	14	\$62,655.97	\$78,319.96	\$93,983.96
170	INFORMATION SYSTEMS ANALYST	E	14	\$62,655.97	\$78,319.96	\$93,983.96
416	INFORMATION SYSTEMS COMMUNICATIONS ANALYST	E	12	\$54,726.15	\$68,407.69	\$82,089.23
089	INFORMATION SYSTEMS PROJECT COORDINATOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
164	INFORMATION SYSTEMS SUPERVISOR	E	17	\$76,756.26	\$95,945.32	\$115,134.39
840	INFRASTRUCTURE ASSET MANAGEMENT ENGINEER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
767	INFRASTRUCTURE SERVICES COORDINATOR	E	19	\$87,878.24	\$109,847.80	\$131,817.36
328	INSPECTION RECORDS SPECIALIST	N	5	\$34,080.70	\$42,600.87	\$51,121.04
320	INSTRUMENTATION TECHNICIAN	N	8	\$41,750.32	\$52,187.90	\$62,625.48
329	INSTRUMENTATION TECHNICIAN MANAGER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
634	INTAKE SPECIALIST	N	5	\$34,080.70	\$42,600.87	\$51,121.04
040	INTERNAL AUDIT ADMINISTRATOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
169	INTERNAL AUDITOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
160	INVESTMENT ANALYST	E	14	\$62,655.97	\$78,319.96	\$93,983.96
244	KEEP W-S BEAUTIFUL COORDINATOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
886	LABORER - REC	N	2	\$27,820.00	\$34,775.00	\$41,730.00
887	LABORER - SANITATION	N	2	\$27,820.00	\$34,775.00	\$41,730.00
888	LABORER - SOLID WASTE	N	2	\$27,820.00	\$34,775.00	\$41,730.00

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JOB CODE	ALPHA LISTING OF CLASS TITLE	FLSA (N/E)	Grade	MIN ANNUAL	MID ANNUAL	MAX ANNUAL
541	LAKE ATTENDANT	N	3	\$29,767.40	\$37,209.25	\$44,651.10
472	LAKES PROGRAM SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
185	LAND USE COORDINATOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
611	LATENT PRINT EXAMINER	N	9	\$44,672.84	\$55,841.05	\$67,009.26
326	LEGAL ASSISTANT	N	8	\$41,750.32	\$52,187.90	\$62,625.48
920	LIGHT EQUIPMENT OPERATOR - C&M	N	4	\$31,851.12	\$39,813.90	\$47,776.68
921	LIGHT EQUIPMENT OPERATOR - PFM	N	4	\$31,851.12	\$39,813.90	\$47,776.68
922	LIGHT EQUIPMENT OPERATOR - PFM CEMETARY	N	4	\$31,851.12	\$39,813.90	\$47,776.68
923	LIGHT EQUIPMENT OPERATOR - REC	N	4	\$31,851.12	\$39,813.90	\$47,776.68
924	LIGHT EQUIPMENT OPERATOR - SEWER	N	4	\$31,851.12	\$39,813.90	\$47,776.68
925	LIGHT EQUIPMENT OPERATOR - TRANSPORTATION	N	4	\$31,851.12	\$39,813.90	\$47,776.68
926	LIGHT EQUIPMENT OPERATOR - WASTEWATER	N	4	\$31,851.12	\$39,813.90	\$47,776.68
658	MAINTENANCE MECHANIC - RECREATION	N	5	\$34,080.70	\$42,600.87	\$51,121.04
890	MAINTENANCE WORKER - C&M	N	3	\$29,767.40	\$37,209.25	\$44,651.10
891	MAINTENANCE WORKER - CBD	N	3	\$29,767.40	\$37,209.25	\$44,651.10
892	MAINTENANCE WORKER - GOLF COURSE	N	3	\$29,767.40	\$37,209.25	\$44,651.10
893	MAINTENANCE WORKER - GROUNDS	N	3	\$29,767.40	\$37,209.25	\$44,651.10
894	MAINTENANCE WORKER - LANDSCAPE	N	3	\$29,767.40	\$37,209.25	\$44,651.10
895	MAINTENANCE WORKER - OUTFALL	N	3	\$29,767.40	\$37,209.25	\$44,651.10
896	MAINTENANCE WORKER - PFM CEMETARY	N	3	\$29,767.40	\$37,209.25	\$44,651.10
897	MAINTENANCE WORKER - SEWER CCTV	N	3	\$29,767.40	\$37,209.25	\$44,651.10
898	MAINTENANCE WORKER - TRANSPORTATION	N	3	\$29,767.40	\$37,209.25	\$44,651.10
064	MARKETING AND COMMUNICATIONS DIRECTOR	E	20	\$94,029.72	\$117,537.14	\$141,044.57
648	MASTER FLEET TECHNICIAN	N	9	\$44,672.84	\$55,841.05	\$67,009.26
928	MASTER FLEET TECHNICIAN - HEAVY EQUIPMENT	N	9	\$44,672.84	\$55,841.05	\$67,009.26
305	MECHANICAL INSPECTOR	N	10	\$47,799.94	\$59,749.92	\$71,699.91
930	MEDIUM EQUIPMENT OPERATOR - C&M	N	5	\$34,080.70	\$42,600.87	\$51,121.04
931	MEDIUM EQUIPMENT OPERATOR - OUTFALL	N	5	\$34,080.70	\$42,600.87	\$51,121.04
932	MEDIUM EQUIPMENT OPERATOR - PFM	N	5	\$34,080.70	\$42,600.87	\$51,121.04
933	MEDIUM EQUIPMENT OPERATOR - REC	N	5	\$34,080.70	\$42,600.87	\$51,121.04



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JOB CODE	ALPHA LISTING OF CLASS TITLE	FLSA (N/E)	Grade	MIN ANNUAL	MID ANNUAL	MAX ANNUAL
934	MEDIUM EQUIPMENT OPERATOR - SOLID WASTE	N	5	\$34,080.70	\$42,600.87	\$51,121.04
935	MEDIUM EQUIPMENT OPERATOR - TRANSPORTATION	N	5	\$34,080.70	\$42,600.87	\$51,121.04
936	MEDIUM EQUIPMENT OPERATOR - WASTEWATER	N	5	\$34,080.70	\$42,600.87	\$51,121.04
545	METER READER	N	4	\$31,851.12	\$39,813.90	\$47,776.68
666	METER REPAIRER	N	4	\$31,851.12	\$39,813.90	\$47,776.68
307	NEIGHBORHOOD CONSERVATION OFFICER	N	9	\$44,672.84	\$55,841.05	\$67,009.26
618	NEIGHBORHOOD SERVICES COORDINATOR	N	8	\$41,750.32	\$52,187.90	\$62,625.48
546	OFFICE ASSISTANT	N	3	\$29,767.40	\$37,209.25	\$44,651.10
649	PAINTER	N	3	\$29,767.40	\$37,209.25	\$44,651.10
549	PARKING ATTENDANT	N	1	\$27,040.00	\$33,800.00	\$40,560.00
331	PARKING CONTROL SUPERVISOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
482	PARKING ENFORCEMENT OFFICER	N	3	\$29,767.40	\$37,209.25	\$44,651.10
333	PARKING EQUIPMENT TECHNICIAN	N	5	\$34,080.70	\$42,600.87	\$51,121.04
478	PARKING SECURITY ATTENDANT	N	2	\$27,820.00	\$34,775.00	\$41,730.00
099	PARKS MAINTENANCE SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
049	PARKS SUPERINTENDENT	E	16	\$71,734.82	\$89,668.53	\$107,602.23
651	PARTS TEAM LEADER	N	6	\$36,466.34	\$45,582.93	\$54,699.52
652	PARTS TECHNICIAN	N	3	\$29,767.40	\$37,209.25	\$44,651.10
876	PERFORMANCE MANAGEMENT TECHNICIAN	N	9	\$44,672.84	\$55,841.05	\$67,009.26
213	PERMIT OFFICE SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
451	PERMIT TECHNICIAN	N	6	\$36,466.34	\$45,582.93	\$54,699.52
192	PLANNER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
006	PLANNING AND DEVELOPMENT SERVICES DIRECTOR	E	23	\$115,190.45	\$143,988.06	\$172,785.67
193	PLANNING DEVELOPMENT COORDINATOR	E	17	\$76,756.26	\$95,945.32	\$115,134.39
310	PLANNING GRAPHICS COORDINATOR	E	7	\$39,018.99	\$48,773.74	\$58,528.48
334	PLANS EXAMINER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
191	PLANS REVIEW COORDINATOR	N	11	\$51,145.94	\$63,932.42	\$76,718.90
339	PLUMBING INSPECTOR	N	10	\$47,799.94	\$59,749.92	\$71,699.91
199	POLICE APPLICATIONS SPECIALIST	E	10	\$47,799.94	\$59,749.92	\$71,699.91
485	POLICE CADET	N	1	\$27,040.00	\$33,800.00	\$40,560.00

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057	POLICE CHIEF	E	23	\$115,190.45	\$143,988.06	\$172,785.67
388	POLICE EVIDENCE ASSISTANT SUPERVISOR	N	8	\$41,750.32	\$52,187.90	\$62,625.48
554	POLICE EVIDENCE SPECIALIST	N	5	\$34,080.70	\$42,600.87	\$51,121.04
342	POLICE EVIDENCE SUPERVISOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
318	POLICE FISCAL ANALYST	E	12	\$54,726.15	\$68,407.69	\$82,089.23
556	POLICE PROCESSING TECHNICIAN	N	5	\$34,080.70	\$42,600.87	\$51,121.04
555	POLICE RECORDS SPECIALIST	N	5	\$34,080.70	\$42,600.87	\$51,121.04
574	POLICE RECORDS SQUAD SUPERVISOR	N	8	\$41,750.32	\$52,187.90	\$62,625.48
345	POLICE RECORDS SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
730	POOL MAINTENANCE COORDINATOR	N	7	\$39,018.99	\$48,773.74	\$58,528.48
420	POOL MAINTENANCE SPECIALIST	N	6	\$36,466.34	\$45,582.93	\$54,699.52
188	PRINCIPAL PLANNER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
770	PROGRAM ANALYST	E	10	\$47,799.94	\$59,749.92	\$71,699.91
186	PROJECT PLANNER	E	11	\$51,145.94	\$63,932.42	\$76,718.90
201	PROJECT SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
754	PROPERTY AND FACILITIES MANAGEMENT ADMIN SVS MGR	E	17	\$76,756.26	\$95,945.32	\$115,134.39
062	PROPERTY AND FACILITIES MANAGEMENT DIRECTOR	E	21	\$100,611.80	\$125,764.75	\$150,917.69
008	PUBLIC ASSEMBLY FACILITIES MANAGER	E	18	\$82,129.20	\$102,661.49	\$123,193.79
200	PUBLIC SAFETY ATTORNEY	E	17	\$76,756.26	\$95,945.32	\$115,134.39
352	PUBLIC SAFETY COMMUNICATIONS OPERATOR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
353	PUBLIC SAFETY COMMUNICATIONS SQUAD SUPERVISOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
351	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
175	PUBLIC SAFETY IS MANAGER	E	18	\$82,129.20	\$102,661.49	\$123,193.79
355	PUBLIC SAFETY RESEARCH ANALYST	N	8	\$41,750.32	\$52,187.90	\$62,625.48
359	PUBLIC WORKS DISPATCHER	N	5	\$34,080.70	\$42,600.87	\$51,121.04
203	REAL ESTATE ADMINISTRATOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
090	RECREATION ADMINISTRATIVE MANAGER	E	12	\$54,726.15	\$68,407.69	\$82,089.23
067	RECREATION AND PARKS DIRECTOR	E	21	\$100,611.80	\$125,764.75	\$150,917.69
205	RECREATION CENTER SUPERVISOR	N	9	\$44,672.84	\$55,841.05	\$67,009.26
365	RECREATION LEADER	N	2	\$27,820.00	\$34,775.00	\$41,730.00

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657	RECREATION MAINTENANCE SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
661	RECREATION TECHNICIAN	N	5	\$34,080.70	\$42,600.87	\$51,121.04
210	RECYCLING PROGRAM ADMINISTRATOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
208	REGISTERED NURSE	E	11	\$51,145.94	\$63,932.42	\$76,718.90
368	REHABILITATION CONSTRUCTION ADVISOR	N	8	\$41,750.32	\$52,187.90	\$62,625.48
369	REHABILITATION CONSTRUCTION SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
370	REHABILITATION LOAN OFFICER	N	9	\$44,672.84	\$55,841.05	\$67,009.26
068	RISK ADMINISTRATOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
384	SAFETY AND LOSS CLAIMS ADJUSTER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
380	SAFETY INSPECTOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
069	SANITATION DIRECTOR	E	20	\$94,029.72	\$117,537.14	\$141,044.57
412	SANITATION EQUIP OPERATOR - SENIOR	N	7	\$39,018.99	\$48,773.74	\$58,528.48
601	SANITATION EQUIPMENT OPERATOR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
177	SANITATION OMBUDSMAN	E	12	\$54,726.15	\$68,407.69	\$82,089.23
394	SANITATION OPERATIONS SUPV	E	13	\$58,556.98	\$73,196.23	\$87,835.47
792	SANITATION SAFETY INSPECTOR	N	10	\$47,799.94	\$59,749.92	\$71,699.91
366	SANITATION SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
566	SENIOR ACCOUNTING CLERK	N	6	\$36,466.34	\$45,582.93	\$54,699.52
215	SENIOR ADMINISTRATIVE ASSISTANT	E	10	\$47,799.94	\$59,749.92	\$71,699.91
110	SENIOR ADMINISTRATIVE ASSISTANT TO CITY MANAGER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
510	SENIOR ADMINISTRATIVE CLERK	N	5	\$34,080.70	\$42,600.87	\$51,121.04
521	SENIOR ADMINISTRATIVE COUNCIL CLERK	N	8	\$41,750.32	\$52,187.90	\$62,625.48
374	SENIOR BUILDING INSPECTOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
096	SENIOR BUYER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
218	SENIOR CHEMIST	E	11	\$51,145.94	\$63,932.42	\$76,718.90
219	SENIOR CIVIL ENGINEER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
710	SENIOR COMMUNITY ASSISTANCE LIAISON	E	12	\$54,726.15	\$68,407.69	\$82,089.23
348	SENIOR COMMUNITY EDUCATOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
625	SENIOR CONCRETE FINISHER	N	7	\$39,018.99	\$48,773.74	\$58,528.48
598	SENIOR CONTACT CENTER REPRESENTATIVE	N	5	\$34,080.70	\$42,600.87	\$51,121.04

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940	SENIOR CREW COORDINATOR	N	9	\$44,672.84	\$55,841.05	\$67,009.26
941	SENIOR CREW COORDINATOR - C&M	N	9	\$44,672.84	\$55,841.05	\$67,009.26
942	SENIOR CREW COORDINATOR - OUTFALL	N	9	\$44,672.84	\$55,841.05	\$67,009.26
943	SENIOR CREW COORDINATOR - PFM	N	9	\$44,672.84	\$55,841.05	\$67,009.26
944	SENIOR CREW COORDINATOR - REC	N	9	\$44,672.84	\$55,841.05	\$67,009.26
945	SENIOR CREW COORDINATOR - SOLID WASTE	N	9	\$44,672.84	\$55,841.05	\$67,009.26
946	SENIOR CREW COORDINATOR - TRANSPORTATION	N	9	\$44,672.84	\$55,841.05	\$67,009.26
947	SENIOR CREW COORDINATOR - WASTEWATER	N	9	\$44,672.84	\$55,841.05	\$67,009.26
627	SENIOR CREW COORDINATOR II - C&M	N	10	\$47,799.94	\$59,749.92	\$71,699.91
452	SENIOR CRIME ANALYST	N	12	\$54,726.15	\$68,407.69	\$82,089.23
685	SENIOR DRYER TECHNICIAN	N	9	\$44,672.84	\$55,841.05	\$67,009.26
378	SENIOR ELECTRICAL INSPECTOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
635	SENIOR ELECTRICIAN/ELECTRICAL SPECIALIST	N	9	\$44,672.84	\$55,841.05	\$67,009.26
379	SENIOR ENGINEERING TECHNICIAN	N	10	\$47,799.94	\$59,749.92	\$71,699.91
214	SENIOR FINANCIAL ANALYST	E	14	\$62,655.97	\$78,319.96	\$93,983.96
568	SENIOR FINANCIAL CLERK	N	7	\$39,018.99	\$48,773.74	\$58,528.48
590	SENIOR FINANCIAL TECHNICIAN	N	9	\$44,672.84	\$55,841.05	\$67,009.26
665	SENIOR FLEET TECHNICIAN	N	7	\$39,018.99	\$48,773.74	\$58,528.48
190	SENIOR HUMAN RESOURCES ANALYST	E	15	\$67,041.89	\$83,802.36	\$100,562.83
324	SENIOR INSTRUMENTATION TECHNICIAN	N	9	\$44,672.84	\$55,841.05	\$67,009.26
125	SENIOR IS ADMINISTRATOR	E	15	\$67,041.89	\$83,802.36	\$100,562.83
171	SENIOR IS ANALYST	E	15	\$67,041.89	\$83,802.36	\$100,562.83
382	SENIOR MECHANICAL INSPECTOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
575	SENIOR METER REPAIR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
571	SENIOR OFFICE ASSISTANT	N	5	\$34,080.70	\$42,600.87	\$51,121.04
489	SENIOR PARKING ENFORCEMENT OFFICER	N	4	\$31,851.12	\$39,813.90	\$47,776.68
760	SENIOR PLANS EXAMINER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
668	SENIOR PLUMBER	N	7	\$39,018.99	\$48,773.74	\$58,528.48
400	SENIOR PLUMBING INSPECTOR	N	12	\$54,726.15	\$68,407.69	\$82,089.23
209	SENIOR PROJECT SUPERVISOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47

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387	SENIOR PS COMMUNICATIONS OPERATOR	N	8	\$41,750.32	\$52,187.90	\$62,625.48
391	SENIOR REAL ESTATE AGENT	E	6	\$36,466.34	\$45,582.93	\$54,699.52
222	SENIOR RECREATION CENTER SUPERVISOR	E	10	\$47,799.94	\$59,749.92	\$71,699.91
392	SENIOR RECREATION LEADER	N	7	\$39,018.99	\$48,773.74	\$58,528.48
660	SENIOR RECREATION MAINTENANCE MECHANIC	N	6	\$36,466.34	\$45,582.93	\$54,699.52
406	SENIOR REHABILITAION LOAN OFFICER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
367	SENIOR REHABILITATION CONSTRUCTION ADVISOR	N	11	\$51,145.94	\$63,932.42	\$76,718.90
880	SENIOR SPECIAL PROJECTS COORDINATOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
397	SENIOR TRAFFIC SIGNAL TECHNICIAN	N	8	\$41,750.32	\$52,187.90	\$62,625.48
805	SENIOR UTILITIES MECHANIC - LIFT STATIONS	N	9	\$44,672.84	\$55,841.05	\$67,009.26
674	SENIOR UTILITIES PLANT MECHANIC - WWM	N	9	\$44,672.84	\$55,841.05	\$67,009.26
671	SENIOR UTILITIES PLANT MECHANIC - WATER TREATMENT	N	9	\$44,672.84	\$55,841.05	\$67,009.26
871	SENIOR UTILITIES PLANT OPERATOR - ELLEDGE	N	9	\$44,672.84	\$55,841.05	\$67,009.26
872	SENIOR UTILITIES PLANT OPERATOR - WASTEWATER	N	9	\$44,672.84	\$55,841.05	\$67,009.26
873	SENIOR UTILITIES PLANT OPERATOR - WATER TREATMENT	N	9	\$44,672.84	\$55,841.05	\$67,009.26
812	SENIOR UTILITIES PLANT SUPERVISOR - WASTEWATER	E	13	\$58,556.98	\$73,196.23	\$87,835.47
813	SENIOR UTILITIES PLANT SUPERVISOR - WATER TREATMENT	E	13	\$58,556.98	\$73,196.23	\$87,835.47
780	SENIOR VIDEO PRODUCER	E	11	\$51,145.94	\$63,932.42	\$76,718.90
429	SENIOR VIDEO PRODUCTIONS SPECIALIST	N	11	\$51,145.94	\$63,932.42	\$76,718.90
578	SENIOR WAREHOUSE CLERK	N	6	\$36,466.34	\$45,582.93	\$54,699.52
676	SENIOR WATER SERVICER - METER	N	6	\$36,466.34	\$45,582.93	\$54,699.52
577	SENIOR WEIGHMASTER	N	6	\$36,466.34	\$45,582.93	\$54,699.52
398	SENIOR ZONING INSPECTOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
675	SERVICE WRITER	N	3	\$29,767.40	\$37,209.25	\$44,651.10
835	SMALL BUSINESS DEVELOPMENT MANAGER	E	14	\$62,655.97	\$78,319.96	\$93,983.96
838	SMALL BUSINESS DEVELOPMENT SPECIALIST	E	9	\$44,672.84	\$55,841.05	\$67,009.26
182	SOLID WASTE ADMINISTRATION SUPERVISOR	E	14	\$62,655.97	\$78,319.96	\$93,983.96
448	SOLID WASTE ENGINEERING SUPERVISOR	E	18	\$82,129.20	\$102,661.49	\$123,193.79
183	SOLID WASTE OPERATIONS ANALYST	E	13	\$58,556.98	\$73,196.23	\$87,835.47
789	SOLID WASTE OPERATIONS SUPERVISOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23

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JOB CODE	ALPHA LISTING OF CLASS TITLE	FLSA (N/E)	Grade	MIN ANNUAL	MID ANNUAL	MAX ANNUAL
799	SOLID WASTE SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
108	SPECIAL FACILITIES/ATHLETIC SUPV	E	12	\$54,726.15	\$68,407.69	\$82,089.23
227	SPECIAL PROJECTS COORDINATOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
795	STORMWATER CIVIL ENGINEER	E	14	\$62,655.97	\$78,319.96	\$93,983.96
461	STORMWATER OPERATIONS ANALYST	E	14	\$62,655.97	\$78,319.96	\$93,983.96
295	STORMWATER OPERATIONS SUPERVISOR	E	13	\$58,556.98	\$73,196.23	\$87,835.47
459	STORMWATER TECHNICIAN	N	9	\$44,672.84	\$55,841.05	\$67,009.26
404	STREET LIGHTING SPECIALIST	E	6	\$36,466.34	\$45,582.93	\$54,699.52
403	STREETS SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
407	SURVEY PARTY CHIEF	N	12	\$54,726.15	\$68,407.69	\$82,089.23
411	SURVEY TECHNICIAN	N	6	\$36,466.34	\$45,582.93	\$54,699.52
413	SURVEY WORKER	N	3	\$29,767.40	\$37,209.25	\$44,651.10
755	SUSTAINABILITY PROGRAM MANAGER	E	14	\$62,655.97	\$78,319.96	\$93,983.96
681	TEAM LEADER	N	10	\$47,799.94	\$59,749.92	\$71,699.91
576	TELEPHONE RESPONSE OPERATOR	N	4	\$31,851.12	\$39,813.90	\$47,776.68
236	THERAPEUTIC RECREATION PROGRAM SUPV	E	9	\$44,672.84	\$55,841.05	\$67,009.26
740	TRADES HELPER	N	5	\$34,080.70	\$42,600.87	\$51,121.04
744	TRADES HELPER - HVAC	N	5	\$34,080.70	\$42,600.87	\$51,121.04
747	TRADES HELPER - URBAN FORESTRY	N	5	\$34,080.70	\$42,600.87	\$51,121.04
415	TRAFFIC ELECTRONICS TECHNICIAN	N	8	\$41,750.32	\$52,187.90	\$62,625.48
742	TRAFFIC MAINTENANCE COORDINATOR	N	7	\$39,018.99	\$48,773.74	\$58,528.48
418	TRAFFIC MAINTENANCE SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
743	TRAFFIC MAINTENANCE WORKER	N	5	\$34,080.70	\$42,600.87	\$51,121.04
682	TRAFFIC SIGN MAKER	N	5	\$34,080.70	\$42,600.87	\$51,121.04
468	TRAFFIC SIGNAL SYSTEM SUPERVISOR	N	13	\$58,556.98	\$73,196.23	\$87,835.47
511	TRAFFIC SIGNAL SYSTEMS TECHNICIAN	N	9	\$44,672.84	\$55,841.05	\$67,009.26
421	TRAFFIC SIGNAL TECHNICIAN	N	7	\$39,018.99	\$48,773.74	\$58,528.48
126	TRANSPORTATION ENGINEER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
775	TRANSPORTATION FINANCIAL MANAGER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
456	TRANSPORTATION OPERATIONS MANAGER	E	17	\$76,756.26	\$95,945.32	\$115,134.39

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JOB CODE	ALPHA LISTING OF CLASS TITLE	FLSA (N/E)	Grade	MIN ANNUAL	MID ANNUAL	MAX ANNUAL
455	TRANSPORTATION PLANNER	E	10	\$47,799.94	\$59,749.92	\$71,699.91
457	TRANSPORTATION PRINCIPAL PLANNER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
460	TRANSPORTATION PROJECT PLANNER	E	11	\$51,145.94	\$63,932.42	\$76,718.90
776	TREASURY MANAGER	E	16	\$71,734.82	\$89,668.53	\$107,602.23
684	TREE TRIMMER - PFM	N	6	\$36,466.34	\$45,582.93	\$54,699.52
243	URBAN FORESTER - PFM	E	10	\$47,799.94	\$59,749.92	\$71,699.91
463	UTILITIES BILLING SYSTEM SPECIALIST	N	7	\$39,018.99	\$48,773.74	\$58,528.48
239	UTILITIES CAPITAL PROJECT ENGINEER	E	17	\$76,756.26	\$95,945.32	\$115,134.39
803	UTILITIES CUSTOMER SERVICE MANAGER	E	15	\$67,041.89	\$83,802.36	\$100,562.83
273	UTILITIES ELECTRICAL SPECIALIST	N	9	\$44,672.84	\$55,841.05	\$67,009.26
778	UTILITIES FINANCIAL ANALYST	E	12	\$54,726.15	\$68,407.69	\$82,089.23
878	UTILITIES OPERATIONS SPECIALIST - C&M	N	7	\$39,018.99	\$48,773.74	\$58,528.48
879	UTILITIES OPERATIONS SPECIALIST - METER	N	7	\$39,018.99	\$48,773.74	\$58,528.48
950	UTILITIES PLANT MECHANIC - LIFT	N	8	\$41,750.32	\$52,187.90	\$62,625.48
951	UTILITIES PLANT MECHANIC - WATER TREATMENT	N	8	\$41,750.32	\$52,187.90	\$62,625.48
952	UTILITIES PLANT MECHANIC - WWM	N	8	\$41,750.32	\$52,187.90	\$62,625.48
953	UTILITIES PLANT OPERATOR - ELLEDGE	N	8	\$41,750.32	\$52,187.90	\$62,625.48
954	UTILITIES PLANT OPERATOR - WASTEWATER	N	8	\$41,750.32	\$52,187.90	\$62,625.48
955	UTILITIES PLANT OPERATOR - WATER TREATMENT	N	8	\$41,750.32	\$52,187.90	\$62,625.48
956	UTILITIES PLANT OPERATOR - WWM	N	8	\$41,750.32	\$52,187.90	\$62,625.48
957	UTILITIES PLANT SUPERVISOR - DRYER	E	12	\$54,726.15	\$68,407.69	\$82,089.23
958	UTILITIES PLANT SUPERVISOR - SOLID WASTE	E	12	\$54,726.15	\$68,407.69	\$82,089.23
959	UTILITIES PLANT SUPERVISOR - WASTEWATER	E	12	\$54,726.15	\$68,407.69	\$82,089.23
771	UTILITIES PUBLIC INFORMATION OFFICER	E	13	\$58,556.98	\$73,196.23	\$87,835.47
441	UTILITIES SERVICES COMMUNICATIONS COORDINATOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
439	UTILITIES SERVICES COORDINATOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
960	UTILITIES SUPERVISOR - C&M	E	12	\$54,726.15	\$68,407.69	\$82,089.23
961	UTILITIES SUPERVISOR - COLLECTIONS	E	12	\$54,726.15	\$68,407.69	\$82,089.23
962	UTILITIES SUPERVISOR - GIS	E	12	\$54,726.15	\$68,407.69	\$82,089.23
963	UTILITIES SUPERVISOR - SECOND SHIFT - C&M	E	12	\$54,726.15	\$68,407.69	\$82,089.23

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<b>JOB CODE</b>	<b>ALPHA LISTING OF CLASS TITLE</b>	<b>FLSA (N/E)</b>	<b>Grade</b>	<b>MIN ANNUAL</b>	<b>MID ANNUAL</b>	<b>MAX ANNUAL</b>
964	UTILITIES SUPERVISOR - TECHNICIANS	E	12	\$54,726.15	\$68,407.69	\$82,089.23
965	UTILITIES SUPERVISOR - WASTEWATER	E	12	\$54,726.15	\$68,407.69	\$82,089.23
966	UTILITIES SUPERVISOR - WATER TREATMENT	E	12	\$54,726.15	\$68,407.69	\$82,089.23
967	UTILITIES SUPERVISOR - WWM	E	12	\$54,726.15	\$68,407.69	\$82,089.23
797	UTILITIES WAREHOUSE MANAGER	N	11	\$51,145.94	\$63,932.42	\$76,718.90
070	VEGETATION MANAGEMENT DIRECTOR	E	16	\$71,734.82	\$89,668.53	\$107,602.23
360	VEGETATION MANAGEMENT SUPERVISOR	E	11	\$51,145.94	\$63,932.42	\$76,718.90
422	VEHICLE FOR HIRE INSPECTOR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
970	VEHICLE OPERATOR - PFM	N	3	\$29,767.40	\$37,209.25	\$44,651.10
971	VEHICLE OPERATOR - SANITATION	N	3	\$29,767.40	\$37,209.25	\$44,651.10
500	VICTIM ASSISTANCE COORDINATOR	N	9	\$44,672.84	\$55,841.05	\$67,009.26
427	VIDEO PRODUCTIONS SPECIALIST	N	10	\$47,799.94	\$59,749.92	\$71,699.91
582	WAREHOUSE CLERK	N	4	\$31,851.12	\$39,813.90	\$47,776.68
585	WAREHOUSE SUPERVISOR	N	9	\$44,672.84	\$55,841.05	\$67,009.26
434	WASTE RESIDUALS TECHNICIAN - DRYER	N	8	\$41,750.32	\$52,187.90	\$62,625.48
435	WASTEWATER COLLECTION SYS SUPV - C&M	E	13	\$58,556.98	\$73,196.23	\$87,835.47
241	WASTEWATER PLANT SUPERINTENDENT	E	19	\$87,878.24	\$109,847.80	\$131,817.36
442	WATER SERVICE FIELD SUPERVISOR - METER	E	9	\$44,672.84	\$55,841.05	\$67,009.26
748	WATER SERVICER - METER	N	4	\$31,851.12	\$39,813.90	\$47,776.68
444	WATER SERVICES INSPECTOR - METER	N	6	\$36,466.34	\$45,582.93	\$54,699.52
437	WATER SYSTEM DISTRIBUTION SUPV - METER	E	12	\$54,726.15	\$68,407.69	\$82,089.23
246	WATER TREATMENT PLANT SUPERINTENDENT	E	19	\$87,878.24	\$109,847.80	\$131,817.36
109	WEB CONTENT COORDINATOR	E	12	\$54,726.15	\$68,407.69	\$82,089.23
589	WEIGHMASTER	N	3	\$29,767.40	\$37,209.25	\$44,651.10
595	WEIGHMASTER SUPERVISOR	N	6	\$36,466.34	\$45,582.93	\$54,699.52
695	WELDER	N	7	\$39,018.99	\$48,773.74	\$58,528.48
764	WELLNESS NURSE	E	9	\$44,672.84	\$55,841.05	\$67,009.26
449	ZONING PLANS EXAMINER	E	10	\$47,799.94	\$59,749.92	\$71,699.91