

FIRE PAY PLAN

Effective April 8, 2019

Job No.	Class Title	Week	FLSA	Pay Range
466	Firefighter Trainee	40	N	1
464	Firefighter	56	N	2
462	Fire Engineer	56	N	5
465	Fire Inspector	40	N	6
256	Fire Investigator	40	N	7
021	Deputy Fire Marshal	40	E	9
146	Fire Captain	56	N	10
148	Fire Captain - Administrative	40	N	10
631	Shift Safety & Training Office	56	N	10
133	Battalion Fire Chief	56	E	12
632	Division Fire Chief	56	E	15
757	Assistant Fire Chief	40	E	18

CERTIFIED FIRE PAY SCHEDULE

Job Title	Pay Range	Pay Freq	Regular - No Degree			Associate Degree			Bachelors Degree		
			Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum
FireFighter Trainee (40 Hour Week)	1	Annual	\$ 37,590.00	\$ 39,469.50	\$ 56,385.00	\$ 39,469.50	\$ 41,442.98	\$ 59,204.25	\$ 41,349.00	\$ 43,416.45	\$ 62,023.50
FireFighter (56 Hour Week)	2	Annual	\$ 39,469.50	\$ 41,442.98	\$ 59,204.25	\$ 41,442.98	\$ 43,515.12	\$ 62,164.46	\$ 43,416.45	\$ 45,587.27	\$ 65,124.68
Fire Engineer (56 Hour Week)	5	Annual	\$ 45,690.88	\$ 47,975.42	\$ 68,536.32	\$ 47,975.42	\$ 50,374.20	\$ 71,963.14	\$ 50,259.97	\$ 52,772.97	\$ 75,389.95
Fire Inspector (40 Hour Week)	6	Annual	\$ 47,975.42	\$ 50,374.19	\$ 71,963.14	\$ 50,374.19	\$ 52,892.90	\$ 75,561.29	\$ 52,772.96	\$ 55,411.61	\$ 79,159.44
Fire Investigator (40 Hour Week)	7	Annual	\$ 50,374.20	\$ 52,892.91	\$ 75,561.29	\$ 52,892.91	\$ 55,537.56	\$ 79,339.37	\$ 55,411.62	\$ 58,182.20	\$ 83,117.43
Deputy Fire Marshal (40 Hour Week)	9	Annual	\$ 55,537.55	\$ 58,314.43	\$ 83,306.33	\$ 58,314.43	\$ 61,230.15	\$ 87,471.64	\$ 61,091.31	\$ 64,145.87	\$ 91,636.96
Fire Captain (56 Hour Week)	10	Annual	\$ 58,314.43	\$ 61,230.15	\$ 87,471.64	\$ 61,230.15	\$ 64,291.66	\$ 91,845.23	\$ 64,145.87	\$ 67,353.17	\$ 96,218.81
Fire Captain - Administrative (40 Hour Week)	10	Annual	\$ 58,314.43	\$ 61,230.15	\$ 87,471.64	\$ 61,230.15	\$ 64,291.66	\$ 91,845.23	\$ 64,145.87	\$ 67,353.17	\$ 96,218.81

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			Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum
Shift Safety & Training Officer (56 Hour Week)	10	Annual	\$ 58,314.43	\$ 61,230.15	\$ 87,471.64	\$ 61,230.15	\$ 64,291.66	\$ 91,845.23	\$ 64,145.87	\$ 67,353.17	\$ 96,218.81
Battalion Fire Chief (56 Hour Week)	12	Annual	\$ 64,291.66	\$ 67,506.24	\$ 96,437.48	\$ 67,506.24	\$ 70,881.56	\$ 101,259.36	\$ 70,720.83	\$ 74,256.87	\$ 106,081.24
Division Fire Chief (56 Hour Week)	15	Annual	\$ 74,425.63	\$ 78,146.91	\$ 111,638.44	\$ 78,146.91	\$ 82,054.26	\$ 117,220.37	\$ 81,868.19	\$ 85,961.60	\$ 122,802.29
Assistant Fire Chief (40 Hour Week)	18	Annual	\$ 86,156.97	\$ 90,464.82	\$ 129,235.45	\$ 90,464.82	\$ 94,988.06	\$ 135,697.23	\$ 94,772.67	\$ 99,511.30	\$ 142,159.00