Program Overview

Please provide the following information.

This application portal is to request funding from the City of Winston-Salem as part of the Transformational Non-Profits Application Process. Applications received through this portal will only be reviewed by the City of Winston-Salem. Other jurisdictions may have separate application processes. Please contact other jurisdictions (e.g., Forsyth County) for instructions regarding requests to those jurisdictions.

Submitting an application does not guarantee funding. Please see the section below regarding the scoring process. The Mayor and City Council will have final decision-making authority regarding program funding requests.

Non-profit organizations may submit funding requests for capital or operating costs.

Minimum Criteria

- Must be registered non-profit organization (includes faith-based organizations providing a public purpose)
- Must have been incorporated as a non-profit for at least one year

Scoring Process and Matrix

All completed applications will undergo a review to ensure required documents are attached. Fully completed applications will be reviewed by selected City staff members and scored based on the scoring matrix approved by the Mayor and City Council. Click here to view the scoring matrix. Scored applications will be reviewed by the City’s Management Team for potential recommendation to the Mayor and City Council who will have authority to appropriate funding for programs.

Staff reserves the right to contact any applicant to request clarification or additional details regarding application responses and materials.
Defining Performance Measures

Sections of the application will reference performance measures and outcomes as required by the U.S. Department of Treasury. Specifically, the application will request workload and effectiveness/outcome measures. Please see this video (https://www.cityofws.org/2809/Performance-Measures-Video) for general information on performance measures.

Upcoming Application Orientation Session

The City will host a virtual application orientation session on April 1, 2022 at 10:00 am. The meeting will take place virtually via the Zoom platform and will also have a live simulcast on the City’s YouTube page. The link for that meeting will be posted the morning of the meeting to the website: www.cityofws.org/clfrf

Contact Information

For any questions or concerns, please email ARPA@cityofws.org or call City Link at 336-727-8000.
A. Contact Information

Please provide the following information.

ORGANIZATION/AGENCY INFORMATION

A.1. Organization/Agency Name
Neighborhood's Hands

A.2. Mailing Address
PO Box 1371 Winston-Salem, NC 27102

A.3. Organization Website
www.neighborhoodshands.com

A.4. Year 501 (c)(3) Status Obtained
2020

A.5. Organization/Agency Fiscal Year
2022

A.6. Federal Tax ID Number

A.7. Federal DUNS Number

A.8. Federal SAM Registered?
Yes

EXECUTIVE DIRECTOR

A9. First Name
SD

A10. Last Name
Patterson

A11. Title
Executive Director

A12. E-mail
neighborhoodshands@gmail.com

A13. Phone Number
(336) 995-3072

BOARD CHAIR

A14. First Name
Tamica

A15. Last Name
Patterson

A16. E-Mail
tamicaypatterson@gmail.com

A17. Phone Number
(336) 996-3046

A18. Term Expiration Date
12/31/2024
B. General Project Information

Please provide the following information.

PROJECT INFORMATION
B.1. Project/Program Title
Neighborhood's Hands Feeding Winston-Salem

B.2. Project Location/Address
1713 N. Liberty Street Winston-Salem, NC 27105

PROJECT CONTACT/MANAGER
B3. First Name
SD

B4. Last Name
Patterson

B5. Title
Executive Director

B6. E-Mail
neighborhoodshands@gmail.com

B7. Phone Number
(336) 995-3072
C. General Project Narrative

Please provide the following information.

C.1. Provide description of project and how funds will be used

The "Feeding All Winston-Salem Project" is a food feeding program that is administered by the Neighborhood's Hands Food Pantry and Mobile Food Crisis Vehicle programs. Thus, Neighborhood's Hands is a nonprofit 501(c)(3) organization that is located in the "food desert" of Winston-Salem, which serve many residents of the community who are under-served, disenfranchised, low-income individuals who do not have access to fresh fruits and vegetables. Our Food Pantry and Mobile Food Crisis Vehicle is essential to the residents of the community by which we provide a weekly bridge to provide food to the under-served, disenfranchised, low-income residents until their "food stamps" come once a month.

Neighborhood's Hands Food Pantry program and the Mobile Food Crisis Distributor vehicle provides and distributes over 891 pounds of food each week to the disenfranchised, under-served, low-income residents of Winston-Salem. The Food Pantry program and the Mobile Food Crisis Distributor vehicle is open seven days a week and we serve over 200 families within the Cleveland Avenue homes area, over 100 families at the Friendly Hills Apartments (Hispanic Community), serve approximately 200 residents at the Crystal Towers Apartments of the Housing Authority of Winston-Salem, and serve approximately 250 residents at the Sunbase Towers Apartments of the Housing Authority of Winston-Salem. Residents of Winston-Salem depends on our food pantry program and mobile food crisis distributor vehicle to help them sustain throughout the month until their food stamps and/or public assistance monies arrives. Our food pantry program and mobile food crisis distributor vehicle has become a very essential program within Winston-Salem. We have helped many families who resides in the North Ward, Northeast Ward, East Ward, and the Southeast Ward of Winston-Salem. Food is essential to every resident and our food pantry program and mobile food crisis distributor vehicle has played an essential role for the food insecurities throughout the city. Therefore, our food pantry impact approximately 1100 residents per week, which equates to approximately 57,200 residents are year. Thus, our request for a three-year term would equates to the feeding of approximately 171,600 residents over the next three years.

If funds are awarded, our organization will use the funds for the following: 1) for the purchasing of various food items, be it meats, produce, non-perishable items, pastries/breads, drinks and plenty of bottled water. These items will be used in our food pantry facility, as well distributed through our mobile food crisis vehicle. 2) for the service maintenance and fuel for the two Mobile Food Crisis Vehicles. These vehicles operate 7-days a week to service the several different communities throughout the city. 3) to retain the employment of the Food Pantry Coordinator and the Mobile Food Crisis Vehicle Driver. Both of these staff positions are very essential for the operations of our food feeding program. In addition, along with retaining the two staff members, the funds would be utilized to hire two more food pantry assistants. The demand for food on a weekly basis has increased and we must hire more staff to meet the demand. 4) for the daily operation of the food pantry. The costs of the utility bills to operate the food pantry has increased due to the fact that we have a large commercial refrigerator which stores all "perishable" items until the time of distribution. Therefore, if funds are awarded our Food Pantry and Mobile Food Crisis Vehicle programs would be able to continue and benefit the several communities within the City of Winston-Salem.
Finally, our Food Pantry and Mobile Food Crisis Vehicle Programs distribute more than 891 pounds of food weekly throughout the community. Thus, our programs are feeding approximately over 1100 residents a week. However, our goal is to distribute more that 1500 pounds of food a week and feed over 2000 residents a week.

C.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?

Neighborhood’s Hands Food Pantry programs are open 7 days a week. Residents of the community have public access to the food pantry facility which is located at 1713 N. Liberty Street, Winston-Salem, NC 27105 or the residents can call our facility for food delivery if they do not have transportation.

In addition, our Mobile Food Crisis Vehicle program, delivers food to residents of the Friendly Hills Apartments (predominately Hispanic Community) and the residents of the Crystal Towers Apartments of the Housing Authority of Winston-Salem every Thursday. As well, the Mobile Food Crisis Vehicle program, delivers food to the residents of the Cleveland Avenue Homes and Sunrise Towers Apartments which both are a part of the Housing Authority of Winston-Salem every Friday.

Our Food Pantry and Mobile Food Crisis Vehicle Programs are measured by the success of the number of families we have assisted with the distribution of food and how the families have maintained to sustain without our assistance for a number of weeks.

Yet, our Food Pantry and Mobile Food Crisis Vehicle Programs are only a temporary resource to help bridge family's weekly food shortage to help them survive until more financial resources or their "food stamps" arrive. Therefore, it is a very great demand for our Food Pantry and Mobile Food Crisis Vehicle Programs within the "food desert" communities of Winston-Salem.

C.3 Total estimated number of unique participants to be served annually
57,200

C.4. Will program beneficiaries be only residents of Winston-Salem?
Yes

TOTAL FUNDING REQUEST
C.5. Total Operating Funding Request
$200,000.00

C.6. Total Capital Funding Request
$0.00

SPENDING TIMEFRAME
C.7 Capital Spending Timeframe
0

C.8 Operating Spending Timeframe
3 years
D. Project Budget Categories

Please provide the following information.

Use templates below to input the total Project Budget (only requested expenses and estimated revenues related to the program or project for which you are requesting funding) by clicking Add Column. Please include all funding from the City and other sources.

### Operating Costs

<table>
<thead>
<tr>
<th>Item</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Pantry Manager Salary</td>
<td>$80,000.00</td>
</tr>
<tr>
<td>(3) Part time Food Pantry Staffers</td>
<td>$124,000.00</td>
</tr>
<tr>
<td>Mobile Food Crisis Distributor Vehicle Driver</td>
<td>$48,000.00</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>Food Preparations, Materials, and Supplies</td>
<td>$16,000.00</td>
</tr>
<tr>
<td>Refrigeration/Utilities</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>Food Cost</td>
<td>$60,000.00</td>
</tr>
<tr>
<td>Preventive Maintenance for Mobile Food Crisis Vehicle</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>Fuel</td>
<td>$24,000.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$400,000.00</td>
</tr>
</tbody>
</table>

### Capital Costs

<table>
<thead>
<tr>
<th>Item</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>

### PROJECT/PROGRAM REVENUE CATEGORIES

Please fill out the revenue estimate table. **Note: operating revenues and expenses must be balanced (be equal).**

<table>
<thead>
<tr>
<th>Item</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forsyth County</td>
<td>$200,000.00</td>
</tr>
<tr>
<td>Transformative Grant</td>
<td>$200,000.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$400,000.00</td>
</tr>
</tbody>
</table>

**Please list below all known/expected individual grants and contributions totaling 10% or more of the project's budget.**

**Note: capital revenues and expenditures must be balanced (be equal)**
<table>
<thead>
<tr>
<th>Capital</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>
E. Demographic and Geographic Distribution

Please provide the following information.

Demographic distribution is an assessment of the level of the project funds spent on a program or service provided at a physical location in a Qualified Census Tract (QCT), OR where the primary intended beneficiaries live within a QCT, OR whether the program benefits residents that earn less than 60 percent of median income for the City, OR whether over 25 percent of program beneficiaries are below the federal poverty line.

E.1 Is this project/program located in a QCT or serve residents that live in a QCT?  
Yes

If yes, what percentage of clients served are estimated to be residents of QCTs? [Click here](#) to view the QCT mapping tool
100.00 %

E.2 If the project or program is not a QCT or specifically serve residents in a QCT, will residents meet the following criteria:

- [ ] 25% or more of participants below the federal poverty line or participants served make less than 60% of the Area Median Income
- [ ] The project/program does not operate in a QCT, and beneficiaries neither reside in a QCT nor meet the income thresholds mentioned above.
F. Alignment to Strategic Plan

Please provide the following information.

Strategic planning is a process in which organizational leaders determine their goals and objectives, and allocate needed/limited resources to successfully achieve those goals and objectives. Click here to view Winston Salem's Strategic Plan. The Strategic Plan includes three (3) tiers of priorities:

Tier 1:
- Focus on job creation/sustainability and workforce development
- Collaboration and funding for pre-K opportunities
- Funding for affordable housing
- Funding for economic development

Tier 2:
- Poverty reduction/cessation
- COVID reopening plan
- Community engagement (Power of connections)
- Funding for arts

Tier 3:
- Community Fundraising
- Environmental initiatives
- Address digital divide
- Address childcare needs
- Neighborhood maintenance
- Organization efficiency and public-private partnerships
- Law enforcement reform

F.1. Please select the primary priority from the list above addressed by your project/program.
   Tier 2

F.2. Please select the secondary priority from the list above addressed by your project/program.
   Tier 3
F.3. Please describe how the workload or outcomes from your project/program addresses the primary priority you selected.

Currently, our Food Pantry and Mobile Food Crisis Vehicle Programs serves over 200 different families per week, thereby, approximately 1100 residents a week are being served food through our food pantry facility and our mobile food crisis vehicle. Thus, in North Carolina, 1,456,200 people are struggling with hunger and of them 443,040 are children struggling with hunger. Hence, 1 in 5 children struggles with hunger in North Carolina and the people facing hunger in North Carolina are estimated to report needing $719,879,000 more per year to meet their food needs.

Furthermore, as of the latest statistics of 2018 and 2019, 25% of children in Forsyth County are living in poverty, making it difficult for them to acquire proper nutrition. 15.5% of residents suffer from food insecurity by which is the lack of access to affordable and nutritious food and 21% of children deal with food insecurity.

Therefore, it is a great need for our Food Pantry and Mobile Food Crisis Vehicle Programs to continue to serve the families and residents of Winston-Salem who are in need of food and who suffers from food insecurities within the "food deserts" communities of Winston-Salem.
G. Collaboration

Please provide the following information.

Collaboration is when an organization is partnering or proactively working with one or more external stakeholders to achieve the same goal.

G.1. How many other external partners, organizations, stakeholders will you be collaborating with to provide the project/program?
3+

G.2. Please provide the names of the organizations and the roles they will serve in the project/program?
Neighborhood’s Hands, Inc.
List of Partners Support

Names:
The City of Winston-Salem
The Housing Authority of Winston-Salem
The Second Harvest Food Bank of Northwest North Carolina
Food Lion Store #1510 (Reynolda Road)
Food Lion Store #1553 (Hawthorne Road)
Harris Teeters Store #550 (S. Strafford Road)
H.O.P.E

Neighborhood's Hands was listed as one of the City of Winston-Salem food sites under the "Think Orange" section. Thus, the measurable outcomes, we were able to distribute "200" hot meals a day, thereby, "1000" hot meals a week. Therefore, the funding will allow us to continue to purchase and distribute food to the "homeless population" in the community.

Neighborhood Hands has partnered with The Housing Authority of Winston-Salem, which has allowed our Mobile Food Crisis Vehicle to distribute food amongst their residents who resides in the Cleveland Avenue Homes, Sunrise Towers, and Crystal Towers communities.

Currently, our Food Pantry and Mobile Food Crisis Vehicle Programs have collaborated with the Second Harvest Food Bank of Northwest North Carolina, Food Lion Store #1510 on Reynolda Road, Harris Teeters Store #550 on South Stratford Road, Food Lion Store #1553 on Hawthorne Road, and H.O.P.E. to obtain fresh fruits and vegetables along with perishable and nonperishable items to serve and distribute to the community.

Specifically, the Second Harvest Food Bank of Northwest North Carolina and H.O.P.E provides the fresh fruits and
vegetables to our programs to distribute through our "Fruit & Veggie" stand. The fresh fruits and vegetables are free and open to the public every Wednesday at our facility located at 1713 N. Liberty Street, Winston-Salem, NC 27105 and through our Mobile Food Crisis Vehicle distributions.

In addition, the Food Lion Store #1510 on Reynolda Road, Food Lion Store #1553 on Hawthorne Road, and the Harris Teeters Store #550 on South Stratford Road provides meats, fruits and vegetables, and bakery items for our programs to distribute to the public every Tuesday, Thursday, Friday, Saturday, and Sunday.

Therefore, the collaboration with the Second Harvest Food Bank of Northwest North Carolina, Food Lion Store #1510 on Reynolda Road, Food Lion Store #1553 on Hawthorne Road, Harris Teeters Store #550 on South Stratford Road, and H.O.P.E. has only helped our Food Pantry and Mobile Food Crisis Vehicle Programs to be sustainable. Thus, every month our programs submit a monthly "store report" regarding the measurable outcomes of our feeding programs to the Second Harvest Food Bank of Northwest North Carolina. This report details a detailed account of the pounds of food and number of people we have served within that month.
H. Administration/Reporting

Please provide the following information.

Per U.S. Treasury rules and associated guidance, the City's framework for using these funds aligns with specific administrative reporting requirements. The administration/reporting criterion has three core elements: 1) the organization's/project’s development of clear performance indicators and measurable outcomes, 2) the use of evidence-based interventions, 3) and the City's evaluation of organization and project risk.

H.1. Please clearly define the workload and outcome measures that are associated with your project/program

<table>
<thead>
<tr>
<th>Workload</th>
<th>The organization's/project's development of clear performance indicators and measurable outcomes.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effectiveness/Outcome</td>
<td>The records that are kept and based upon the number of residents who are served and delivered food on a weekly basis.</td>
</tr>
</tbody>
</table>

H.2. Does the project/program use evidence-based interventions?
No

H.3. For transparency purposes, the risk matrix is attached. This is NOT required, however, you can self-assess if you wish. Please fill out and upload the Risk Matrix.

✔️ Risk Matrix

Neighborhoods Hands Risk Assessment.xlsx
I. Capacity

Please provide the following information.

An organization's capacity can be defined as its ability to implement the proposed project, as characterized by the alignment of its mission and vision with the proposed project, existing internal infrastructure to support it, and its plan for implementation and assessment of project success.

I.1. Please provide your organization’s vision and mission statements and explain the alignment between the proposed project/program and the organizational mission.

Neighborhood's Hands Mission Statement is "To enhance the quality of life to all residents of Winston-Salem and Forsyth County".

Neighborhood's Hands Motto: "Feeding and Educating All"

Neighborhood's Hands major services and programs consists of the Food Pantry and Mobile Food Crisis Vehicle Programs. Both programs provide free food to residents of Winston-Salem who predominately resides in the "food deserts" of Winston-Salem.

The Food Pantry and Mobile Food Crisis Vehicle Programs help advance the mission of Neighborhood's Hands because, the mission of the organization is to enhance the quality of life to all residents of Winston-Salem and Forsyth County, thereby, due to the fact that our organization help feed hundreds of residents weekly, we are fulfilling our mission of the organization.

I.2. Describe the organization’s current infrastructure and capacity to deliver the program services or complete the project. Include any relevant current programming and experience providing similar services.

Neighborhood's Hands Food Pantry facility is located at 1713 N. Liberty Street, Winston-Salem, NC 27105. Within the facility, we have a food pantry storage area which contains several shelves of nonperishable food items and drinks. In addition, we have a large two door commercial refrigerator that stores all the fresh fruits and vegetables as needed. The Mobile Food Crisis Vehicles consists of an 18-foot Box Truck and a 15-Passenger/Cargo Van. The 18-foot Box Truck operates on a weekly basis to pick up the large amount of food from the Second Harvest Food Pantry and the 15-Passenger/Cargo Van operates on a daily basis to transport and distribute the food to the residents of Winston-Salem. However, our Mobile Food Crisis Vehicle provides and delivers groceries to the residents, whereby, other services like Senior Services and Meals on Wheels deliver meals to residents. We all are distributing food to the public; however, our program is focused on delivering groceries to the public.

I.3. Describe the program/project implementation plan. Include any known barriers to success and how those will be overcome.

Our organization program/project implementation plan consists of the utilization of several drivers and staff workers. This plan ensures our organization will have the workforce to deliver the food to the different residents throughout the...
The major barriers that our organization has encountered is the demand for food. Several times our Mobile Food Crisis Vehicle has "ran out" of food and then the driver have to wait until another day to deliver. Our food pantry program is essential to the residents of Winston-Salem.

I.3a. Describe the program assessment plan including how the data will be collected for selected performance metrics and any other evaluation tools that will be used to determine program/project success.

Neighborhood’s Hands Food Pantry and Mobile Food Crisis Vehicle Programs tracks the participants and program data through the Second Harvest Food Bank of Northwest North Carolina "monthly reports". Our programs must submit a detailed report of the pounds of food and number of people we serve every month to the Second Harvest Food Bank of Northwest North Carolina.

In addition, Neighborhood's Hands Food Pantry and Mobile Food Crisis Vehicle Programs submit their own "in-house" reports through the "Oracle" system. This system allows our staff and board of directors to have accessible data of the food feeding programs. The "Oracle" system helps the Neighborhood's Hands Food Pantry and Mobile Food Crisis Vehicle Program to keep "checks and balances" of all activities to coincide with the reports and activities with the Second Harvest Food Bank of Northwest North Carolina.
J. Impact/Community Need

Please provide the following information.

Impact/Community needs concern whether or not the proposed project will address an identified need within the community and what the short term (One year) and long term (3 years) impact of this project will be

J1. Describe the identified community need for this project/program. *Cite specific data or studies/reports that have identified this as a community need.*

Neighborhood’s Hands Food Pantry program and the Mobile Food Crisis Distributor vehicle provides and distributes over 891 pounds of food each week to the disenfranchised, under-served, low-income residents of Winston-Salem. The Food Pantry program and the Mobile Food Crisis Distributor vehicle is open five days a week and we serve over 200 families within the Cleveland Avenue homes area, over 100 families at the Friendly Hills Apartments (Hispanic Community), serve approximately 200 residents at the Crystal Towers Apartments of the Housing Authority of Winston-Salem, and serve approximately 250 residents at the Sunrise Towers Apartments of the Housing Authority of Winston-Salem. Residents of Winston-Salem depends on our food pantry program and mobile food crisis distributor vehicle to help them sustain throughout the month until their food stamps and/or public assistance monies arrives. Our food pantry program and mobile food crisis distributor vehicle has become a very essential program within Winston-Salem. In addition, we have helped many families outside of Winston-Salem but who live in Forsyth County in Walkertown, Kernersville, and Lewisville. Food is essential to every resident and our food pantry program and mobile food crisis distributor vehicle has played an essential role for the food insecurities throughout the county. Therefore, our food pantry impact approximately 1100 residents per week, which equates to approximately 57,200 residents are year. Thus, our request for a three-year term would equates to the feeding of approximately 171,600 residents over the next three years.

J2. Describe the short-term impacts of the project/program and how they align with the community need identified above.

The Neighborhood’s Hands feeding program were able to provide "200 hot meals" a day, thereby, "1000 hot meals" per week for families Monday-Friday during the summer months of 2020 and 2021. The feeding program was listed on the City of Winston-Salem website under the "Think Orange" section.

In addition, the Neighborhood’s Hands feeding program was able to distribute 1500 Thanksgiving meals during the 2020 Thanksgiving Holiday. The Thanksgiving meals give away was featured on WXII News 12.

Furthermore, the Neighborhood’s Hands feeding programs were featured on Spectrum News Channel 14 as "Hero of the Month" during the month of July and August 2021.

Neighborhood’s Hands Food Pantry and Mobile Food Crisis Distributor vehicle operates 7 days a week. Our Food Pantry is located at 1713 N. Liberty Street, Winston-Salem, NC 27105 and that facility is open five days a week to the public to come and get food if needed. In addition, every Wednesday, our Food Pantry provides a free "Fruit & Veggie" truck for the public and community to come get fresh fruits and vegetables. Furthermore, our Mobile Food Crisis Distributor
vehicle deliver food to several different communities on a weekly basis. Finally, our Food Pantry program is operated by hired staff and community volunteers to make sure that the food is distributed to the public and community properly.

J3. Describe the long-term impacts of the project/program and how they align with the community need identified above.

The ARPA guidance funding objective is to "Support immediate economic stabilization for households and businesses". Thus, Neighborhood's Hands nonprofit organization Food Pantry and the Mobile Food Crisis Distributor vehicle meets the ARPA guidance funding objective because our food pantry helps to stabilize households who have a food shortage and who are suffering from food insecurities. According to the most recent statistics, "1 out of 6" children faces hunger daily. Hence, the numbers are much higher in the disenfranchised, under-served, low-income communities. The food insecurities are taken a toll on many children within Winston-Salem. Therefore, due to fact that our food pantry and mobile food crisis distributor vehicle provides food to these residents/children on a weekly basis, our program would be deemed to be a program that meets the ARPA guidance funding objective.

J4. Referencing previous section on outcomes, describe how the impacts noted above will be measured.

Neighborhood's Hands Food Pantry program and the Mobile Crisis Food Distributor vehicle have measured success by the number of residents that we have feed by providing meals and distributing food. Our program started by providing "50 hot meals a day"; however, now we currently serve over 1100 residents per week by providing meals and distributing food. Thus, our measurement of success has occurred with the actual number of residents being served with food. Our food Pantry program and Mobile Food Crisis Distributor vehicle is clearly an essential part of the community and the impact that we have had thus far on the community is priceless.
K. Funding Stability

Please provide the following information.

Funding stability is an assessment of both the organization's annual funding and the planned funding mechanism for the project/program from grants, donations, sales, and other income generators. To the extent possible, the City wishes to ensure applying entities have sustainable funding sources outside the City’s ARPA allocation. An entity will be deemed as having superior funding stability if it demonstrates at least three years of sustainable grant, contribution, and/or fee-based revenues to cover operating costs. The entity must also demonstrate commitments from other organizations to cover the full cost of project deficits or future-year operating costs (in combination with realistic fee-based revenue assumptions).

K.1. Have your organization's operating revenues covered operating expenses the last three years?
Yes

K.2. Approximately what percentage of your organization's total budget is covered by competitive grants that you must re-apply for?
98.00 %

K.3. What percentage of your project/program’s budget is covered by City ARPA funds as part of this request?
50.00 %

K.4. Please provide narrative on funding for this program after City ARPA funding has been exhausted.
Neighborhood's Hands Food Pantry program and Mobile Food Crisis Distributor vehicle has been awarded funding from 1) The City of Winston-Salem, 2) The Greater Winston-Salem, Inc., 3) The U.S. Department of Treasury, 4) The Zach Smith Reynolds foundation, and 5) Forsyth County Commissioners. In addition, our program has requested funding from 1) The Second Harvest Food Bank of Northwest North Carolina, 2) Food Lion, Inc., 3) The RJ Reynolds Foundation, 4) The City of Winston-Salem, and 5) The Housing Authority of Winston-Salem. Therefore, with the current funding and the additional requested funding, it is our organization's position that we will be able to sustain and continue to provide a Food Pantry program and the Mobile Food Crisis Distributor vehicle to the residents of Winston-Salem.

K.5. Please attach commitment letters from other organizations showing financial support for the project/program.

Commitment Letters
Support Documentations for the City of Winston-Salem.pdf
L. Representation

Please provide the following information.

Representation deals with how diverse an organization's leadership is compared with community demographics, which includes Winston-Salem's race/ethnic backgrounds as well as gender. Local non-profit organizations should reflect the communities they serve. Since organizations are requesting to receive ARPA funding through the City, we must ensure these entities hold themselves accountable to having diverse staff and leadership panels.

L.1. Provide a list of board members including the race, ethnicity, and gender identification for each member.

<table>
<thead>
<tr>
<th>Name</th>
<th>Race</th>
<th>Ethnicity</th>
<th>Gender Identification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamica Patterson</td>
<td>Black</td>
<td>African-American</td>
<td>Female</td>
</tr>
<tr>
<td>April Young</td>
<td>Black</td>
<td>African-American</td>
<td>Female</td>
</tr>
<tr>
<td>SD Patterson</td>
<td>Black</td>
<td>African-American</td>
<td>Male</td>
</tr>
<tr>
<td>Mattie Young</td>
<td>Black</td>
<td>African-American</td>
<td>Female</td>
</tr>
<tr>
<td>Angie Amador</td>
<td>Latino</td>
<td>Dominican</td>
<td>Female</td>
</tr>
<tr>
<td>Pearl Levery</td>
<td>White</td>
<td>Caucasian</td>
<td>Female</td>
</tr>
<tr>
<td>Kelly Shannon</td>
<td>White</td>
<td>Caucasian</td>
<td>Female</td>
</tr>
<tr>
<td>Marcus Barr</td>
<td>Black</td>
<td>African-American</td>
<td>Male</td>
</tr>
<tr>
<td>Lida Calvert Hayes</td>
<td>White</td>
<td>Caucasian</td>
<td>Female</td>
</tr>
</tbody>
</table>
M. Required Documents

Please provide the following information.

For North Carolina Secretary of State - Current and Active Status, Click Here

Documentation

- Code of Conduct/Conflict of Interest Policy *Required
  Neighbors Hands Code of Conduct.doc

- Copy of the agency’s latest 990 Form as submitted to the Internal Revenue Service *Required
  2021 Tax Return Documents for Neighborhood’s Hands.pdf

- Organization By-Laws *Required
  Neighbors Hands Bylaws.doc

- Articles of Incorporation *Required
  NC Articles of Incorporations for NH.pdf

- Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required
  Policy and Procedure Manual.docx

- IRS 501(c)3 Designation Letter *Required
  IRS Determination letter for NH.pdf
☑ Most recent audited financial statements or a third-party review *Required
Neighborhood's Hands Inc Basic Company Financials.pdf

☑ North Carolina Secretary of State - Current and Active Status *Required
NC Secretary of State Current and Active Status for NH.docx
N. Submit

Completed by neighborhoodhands@gmail.com on 4/23/2022 4:24 PM

Case Id: 15083
Name: Neighborhood’s Hands Feeding Winston-Salem -
Address: *No Address Assigned

Please provide the following information.

☑️ I certify that all information entered into this application is true.

Dr. SD Patterson
Electronically signed by neighborhoodhands@gmail.com on 4/23/2022 4:23 PM

04/23/2022