Program Overview

This application portal is to request funding from the City of Winston-Salem as part of the Transformational Non-Profits Application Process. Applications received through this portal will only be reviewed by the City of Winston-Salem. Other jurisdictions may have separate application processes. Please contact other jurisdictions (e.g., Forsyth County) for instructions regarding requests to those jurisdictions.

Submitting an application does not guarantee funding. Please see the section below regarding the scoring process. The Mayor and City Council will have final decision-making authority regarding program funding requests.

Non-profit organizations may submit funding requests for capital or operating costs.

Minimum Criteria

- Must be registered non-profit organization (includes faith-based organizations providing a public purpose)
- Must have been incorporated as a non-profit for at least one year

Scoring Process and Matrix

All completed applications will undergo a review to ensure required documents are attached. Fully completed applications will be reviewed by selected City staff members and scored based on the scoring matrix approved by the Mayor and City Council. Click here to view the scoring matrix. Scored applications will be reviewed by the City’s Management Team for potential recommendation to the Mayor and City Council who will have authority to appropriate funding for programs.

Staff reserves the right to contact any applicant to request clarification or additional details regarding application responses and materials.
Defining Performance Measures

Sections of the application will reference performance measures and outcomes as required by the U.S. Department of Treasury. Specifically, the application will request workload and effectiveness/outcome measures. Please see this video (https://www.cityofws.org/2809/Performance-Measures-Video) for general information on performance measures.

Upcoming Application Orientation Session

The City will host a virtual application orientation session on April 1, 2022 at 10:00 am. The meeting will take place virtually via the Zoom platform and will also have a live simulcast on the City’s YouTube page. The link for that meeting will be posted the morning of the meeting to the website: www.cityofws.org/clrf

Contact Information

For any questions or concerns, please email ARPA@cityofws.org or call City Link at 336-727-8000.
A. Contact Information

Completed by tricehickman@yahoo.com on 4/21/2022 4:17 PM

Case Id: 15235
Name: Open New Location to Provide Access to Care to Address Disparities in Marginalized Neighborhoods - 2022
Address: *No Address Assigned

A. Contact Information

Please provide the following information.

ORGANIZATION/AGENCY INFORMATION
A.1. Organization/Agency Name
United Health Centers

A.2. Mailing Address
3009 Waughttown Street Winston-Salem, NC 27107

A.3. Organization Website
http://www.uhcenters.org

A.4. Year 501 (c)(3) Status Obtained
2,004

A.5. Organization/Agency Fiscal Year
2,022

A.6. Federal Tax ID Number

A.7. Federal DUNS Number

A.8. Federal SAM Registered?
Yes

ORGANIZATION/AGENCY CONTACT INFORMATION
EXECUTIVE DIRECTOR
A9. First Name
LaShun

A10. Last Name
Huntley

A11. Title
Chief Executive Officer

A12. E-mail
lhuntley@uhcenters.org

A13. Phone Number
(336) 686-0680

BOARD CHAIR
A14. First Name
Ronald

A15. Last Name
Brown

A16. E-Mail
rbrown@sharenote.com

A17. Phone Number
(336) 624-5957

A18. Term Expiration Date
05/31/2024
B. General Project Information

Please provide the following information.

PROJECT INFORMATION
B.1. Project/Program Title
Open New Facility to Provide Access to Healthcare That Will Lead To Economic Stability for Underserved Residents Living in Marginalized Neighborhoods

B.2. Project Location/Address
Northwest Boulevard and Liberty Street, Winston-Salem, NC 27105

PROJECT CONTACT/MANAGER
B3. First Name
LaShun

B4. Last Name
Huntley

B5. Title
Chief Executive Officer

B6. E-Mail
lhuntley@uhcenters.org

B7. Phone Number
(336) 868-0680
C. General Project Narrative

Completed by tricehickman@yahoo.com on 4/24/2022 10:58 AM

Case Id: 15235
Name: Open New Location to Provide Access to Care to
Address: *No Address Assigned

Please provide the following information.

C.1. Provide description of project and how funds will be used
United Health Centers (UHC) proposes to use the requested ARPA funds to build a new facility that will provide access to high-quality, culturally competent healthcare services, aimed to positively impact the physical and economic viability of underserved residents living in the areas surrounding the Northwest Boulevard and Liberty Street neighborhoods.

The wealth gap in the US (and around the world) is intrinsically linked to access to healthcare, which often eludes many in Black, Indigenous, People Of Color (BIPOC) communities. UHC's proposed new location will provide access to care to thousands of underserved residents living in the 27105 zip code, affording them medical resources that will lead to economic opportunities to improve their lives. When people are healthy they are able to work, learn, and live more productive lives, which in turn creates a more robust economy. UHC’s new facility will provide this opportunity by building a two-level, 20,000 sq. ft., state-of-the-art “green building”, constructed from sustainable materials that will offer access to medical, dental, and behavioral health services, as well as provide meeting and business incubator space to local organizations and safety-net providers. Our project will also provide an instant economic boost to the community by creating jobs for local residents during the building phase, and hiring employees from the area once the facility opens.

C.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?
Participants will access the project and derive beneficial outcomes in numerous ways. 1) Local residents will be hired during the pre-build and construction phase of the project, 2) After the facility opens, patients will have access to high-quality, culturally competent medical, dental, and behavioral health services, regardless of their insurance status or their ability to pay, 3) Local small businesses, non-profit organizations, and safety net provider will be able to utilize the top floor of the building to offer their services to the community, and 4) The sustainable building materials will improve air quality and reduce the organization’s carbon foot print. UHC’s new facility will provide improved health, employment opportunities, environmental safety, and economic investment to an area that has been historically disenfranchised.

C.3 Total estimated number of unique participants to be served annually
5,000

C.4. Will program beneficiaries be only residents of Winston-Salem?
No

Describe the other areas (counties) that will benefit
Other areas (counties) that will potentially benefit from UHC's services include individuals and families living in Davidson, Sury, Stokes, and Guilford counties.

Estimate the percentage of beneficiaries that will be residents of Winston-Salem
TOTAL FUNDING REQUEST

C.5. Total Operating Funding Request
$0.00

C.6. Total Capital Funding Request
$2,000,000.00

SPENDING TIMEFRAME

C.7 Capital Spending Timeframe
January 2023 - June 2024

C.8 Operating Spending Timeframe
N/A
D. Project Budget Categories

Please provide the following information.

Use templates below to input the **total** Project Budget (only requested expenses and estimated revenues related to the program or project for which you are requesting funding) by clicking Add Column. Please include all funding from the City and other sources.

<table>
<thead>
<tr>
<th>Operating Costs</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Capital Costs</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,000,000</td>
<td>$2,000,000.00</td>
</tr>
<tr>
<td></td>
<td>$2,000,000.00</td>
</tr>
</tbody>
</table>

**PROJECT/PROGRAM REVENUE CATEGORIES**

Please fill out the revenue estimate table. **Note: operating revenues and expenses must be balanced (be equal).**

<table>
<thead>
<tr>
<th>Operating</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Please list below all known/expected individual grants and contributions totaling 10% or more of the project's budget.**

**Note: capital revenues and expenditures must be balanced (be equal)**

<table>
<thead>
<tr>
<th>Capital</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,000,000</td>
<td>$2,000,000.00</td>
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<tr>
<td></td>
<td>$2,000,000.00</td>
</tr>
</tbody>
</table>
E. Demographic and Geographic Distribution

Please provide the following information.

Demographic distribution is an assessment of the level of the project funds spent on a program or service provided at a physical location in a Qualified Census Tract (QCT), OR where the primary intended beneficiaries live within a QCT, OR whether the program benefits residents that earn less than 60 percent of median income for the City, OR whether over 25 percent of program beneficiaries are below the federal poverty line.

E.1 Is this project/program located in a QCT or serve residents that live in a QCT?

Yes

If yes, what percentage of clients served are estimated to be residents of QCTs? Click here to view the QCT mapping tool

90.00 %

E.2 If the project or program is not a QCT or specifically serve residents in a QCT, will residents meet the following criteria:

- 25% or more of participants below the federal poverty line or participants served make less than 60% of the Area Median Income
- The project/program does not operate in a QCT, and beneficiaries neither reside in a QCT nor meet the income thresholds mentioned above.
F. Alignment to Strategic Plan

Please provide the following information.

Strategic planning is a process in which organizational leaders determine their goals and objectives, and allocate needed/limited resources to successfully achieve those goals and objectives. Click here to view Winston Salem's Strategic Plan. The Strategic Plan includes three (3) tiers of priorities:

**Tier 1:**
- Focus on job creation/sustainability and workforce development
- Collaboration and funding for pre-K opportunities
- Funding for affordable housing
- Funding for economic development

**Tier 2:**
- Poverty reduction/cessation
- COVID reopening plan
- Community engagement (Power of connections)
- Funding for arts

**Tier 3:**
- Community Fundraising
- Environmental initiatives
- Address digital divide
- Address childcare needs
- Neighborhood maintenance
- Organization efficiency and public-private partnerships
- Law enforcement reform

F.1. Please select the primary priority from the list above addressed by your project/program.

Tier 2

F.2. Please select the secondary priority from the list above addressed by your project/program.

Tier 3

F.3. Please describe how the workload or outcomes from your project/program addresses the primary priority you
selected.
The workload and outcomes of UHC’s project will address poverty reduction/cessation and organization efficiency and public-private partnerships (Tiers 2 & 3) with a strategic, whole health/whole life approach.

The correlation between health and wealth is well documented. According to a July 2020 article in Forbes Magazine (one of the most preeminent financial publications in the US) titled, The Deep Connection Between Your Health and Wealth, it states, “Health and income correlate across the socioeconomic spectrum.” UHC is keenly aware of the challenges facing the marginalized communities that we currently serve, and we are working to provide access to the tools and resources that individuals and families can use to live healthier, more economically prosperous lives. We intend to provide job opportunities pre and post construction, along with access to culturally competent health care, as well as community incubator space that will uplift the 27105 zip code and surrounding areas that have been historically and systematically shut out of such opportunities.
G. Collaboration

Please provide the following information.

Collaboration is when an organization is partnering or proactively working with one or more external stakeholders to achieve the same goal.

G.1. How many other external partners, organizations, stakeholders will you be collaborating with to provide the project/program?
3+

G.2. Please provide the names of the organizations and the roles they will serve in the project/program?
UHC intends to collaborate with a diverse group of organizations and businesses on the proposed project. We are building a growing coalition of partners that include, but is not limited to; City of Winston-Salem, Choice Neighborhood Initiative through the Winston-Salem Housing Authority, Innovation Quarter, Winston-Salem Arts Council, Thomas S. Kenan Institute for the Arts, local public housing advocates, and local development companies and hiring agencies.

Currently, UHC is a member of a cohort through the National League of Cities’s, One Nation One Project initiative to Improve Community Health and Resilience Through the Arts. The cohort members include; City of Winston-Salem, Winston-Salem Arts Council, and Thomas S. Kenan Institute for the Arts. This cohort is one of only 9 that was chosen nationwide. UHC intends to work with each of the aforementioned organizations to strategically implement a focused approach that will merge health, art, wellness, and city services for the improved health and economic vitality of residents living in our proposed project’s area.
**H. Administration/Reporting**

Please provide the following information.

Per U.S. Treasury rules and associated guidance, the City’s framework for using these funds aligns with specific administrative reporting requirements. The administration/reporting criterion has three core elements: 1) the organization’s/project’s development of clear performance indicators and measurable outcomes, 2) the use of evidence-based interventions, 3) and the City’s evaluation of organization and project risk.

**H.1. Please clearly define the workload and outcome measures that are associated with your project/program**

<table>
<thead>
<tr>
<th>Workload</th>
<th>The workload associated with our project to provide improved health and economic vitality in one of the city’s most underserved neighborhoods, will involve pre and post build activities. UHC’s pre-build activities will involve hiring an architect to update existing architectural renderings that had previously been initiated in anticipation of funding for this project. UHC will also hire a local contractor to perform construction of the building, as well as collaborate with local hiring agencies and other non-profits who can provide assistance with hiring residents. The post build workload of the project will involve hiring employees to work in the new facility. Post build activities also include working cooperatively with area businesses and organizations who will occupy the top floor of the building, which will be used as community incubator space.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effectiveness/Outcome</td>
<td>The effectiveness/outcomes of this project will be measured by evidence-informed data that our team will gather and document from pre to post build. We anticipate hiring approximately 75 local residents for pre build construction jobs that will generate over $700,000 in wages into the area’s economy. We also aim to serve 4,000 new patients during the first year of our new health center’s operation (roughly 10% of the areas total population), and we will treat them regardless of their insurance status or their ability to pay. This will reduce the amount of emergency room visits at local hospitals and will save an estimated $1M, in uncompensated care. UHC’s clinical staff will provide culturally competent medical and behavioral health services that will improve chronic conditions that persist in the community such as diabetes, high blood pressure, obesity, and various mental health conditions. Providing this care will create a healthier community that will translate into a healthier workforce, which will ultimately build a stronger economy for all. We will also provide incubator space to approximately five local organizations/businesses and provide them with discounted rental rates that will save these organizations an estimated combined $250,000. Our project will also use sustainable materials in the building phase, and use water-run off to improve the environmental eco-system, thus, reducing our carbon foot-print in the community.</td>
</tr>
</tbody>
</table>
UHC is confident that our mission to “Provide equitable care that builds healthier communities” will produce physical and economic prosperity for the most vulnerable citizens living in Winston-Salem.

H.2. Does the project/program use evidence-based interventions?
No

H.3. For transparency purposes, the risk matrix is attached. This is NOT required, however, you can self-assess if you wish. Please fill out and upload the Risk Matrix.

☑️ Risk Matrix
Risk Assessment.xlsx
I. Capacity

Please provide the following information.

An organization's capacity can be defined as its ability to implement the proposed project, as characterized by the alignment of its mission and vision with the proposed project, existing internal infrastructure to support it, and its plan for implementation and assessment of project success.

I.1. Please provide your organization’s vision and mission statements and explain the alignment between the proposed project/program and the organizational mission.

UHC’s mission to, “Provide equitable care that builds healthier communities,” is evident in our organization’s daily activities and standing in the community. From that mission, UHC’s leadership has cultivated a vision to provide a high-level of care and education that will positively impact neighborhoods, communities, and ultimately be a world model for quality care.

We are an organization that is committed to providing access to high-quality, affordable, comprehensive healthcare for all individuals and families in Winston-Salem, and Forsyth County, NC, regardless of their insurance status, or their ability to pay for services rendered. We are also especially focused on the most vulnerable residents, living in BIPOC communities who have been medically and economically disenfranchised as a result of systemic “isms” that plague our society.

The proposed project will not only allow us to advance our commitment of providing high-quality healthcare, it will provide jobs—pre and post build—and an economic uplift to a community. We aim to serve more than 4,000 residents in our health facility, create a combined total of 125+ jobs (pre and post build), and infuse upwards of $2.5M, into the neighborhood economy during the first two years of the project.

I.2. Describe the organization’s current infrastructure and capacity to deliver the program services or complete the project. Include any relevant current programming and experience providing similar services.

UHC’s infrastructure is solid, and we have a proven track record and capacity to deliver our proposed project and services. UHC’s infrastructure consists of a strong leadership team, talented clinical staff, strategic administrative staff, and a distinguished and growing list of collaborative partners. Our organization opened its doors in 2009, and has grown to two additional locations, as well as a satellite practice in Samaritan Ministries, where we provide care to the homeless. We know what it takes to start a new practice, as we have successfully done so, twice. We are now looking forward to building our new facility from the ground up, and we have enlisted an experienced and knowledgeable team of local developers, community activists, business leaders, and residents to assist us in the process.

I.3. Describe the program/project implementation plan. Include any known barriers to success and how those will be overcome.

UHC’s project implementation plan is two-fold, and includes pre and post build activities. Our pre-build activities include; Working with an architect to create architectural drawings, working with a local developer and general
contractor to construct the building. We will work with the city to secure all permitting that is required, and we will enlist the help of the city’s employment agency, as well as local agencies and non-profits to hire residents during the pre-build phase. UHC’s Human Resources Department will work with the same agencies to hire both full and part-time employees to work in the facility once it opens.

The barriers that UHC foresees centers around health. The COVID-19 pandemic and the many variants that have come from it, continues to be a concern as we look to the future of this project. Illness/outbreaks and/or future quarantine could impact the projects building schedule and opening.

I.3a. Describe the program assessment plan including how the data will be collected for selected performance metrics and any other evaluation tools that will be used to determine program/project success.

UHC’s program assessment will be fairly straightforward and definitive. We will monitor the project from pre-build through post-build, and we will record the number of jobs, the salaries, and the impact the project has on the community. Once the new facility opens, we will document all patients through our Uniform Data System (UDS), which will provide accurate information for statistical purposes of measuring program success.
J. Impact/Community Need

Please provide the following information.

Impact/Community needs concern whether or not the proposed project will address an identified need within the community and what the short term (One year) and long term (3 years) impact of this project will be.

J1. Describe the identified community need for this project/program. *Cite specific data or studies/reports that have identified this as a community need.*

The identified community need for our project is evidenced by factual data that reveals the historical, systematic marginalization of the residents (and the area) that UHC intends to serve by providing healthcare and economic mobility to the community. The residents living in and around our proposed project on Northwest Boulevard and Liberty Street are indicative of most BIPOC communities that have been adversely affected by racism, social inequity, and economic disenfranchisement.

According the the US Census Bureau (July 2020) 244,545 residents live in Winston-Salem, NC. Of that number 54.9% are white, 34.2% are black, 15.1% are Hispanic/Latino, 5% are two or more races, and 2.5% are Asian. The median household income is $47,269. Roughly 87.9% of residents are high school graduates or higher, 34.3% have a Bachelor's degree or higher, persons without insurance is 14%, and persons living in poverty is 14%. When we dig deeper into these numbers and focus on zip code 27105, where our project will be located, the numbers reveal the disparities that exist for those residents who are members of the BIPOC community. In our target area, 62% of the residents are black, 23.6% are white, 10% are Hispanic, and 5.9% are other. The median household income is $30,308, and the percentage of residents who have a high school diploma or higher is 32%. Nearly 75% of the residents do not have health insurance, and poverty rate is 20.7%. These numbers illustrate the correlation between health and wealth, education and access, and lastly, disenfranchisement between black and white.

This aforementioned data illustrates the need for UHC's new healthcare facility. We know that a healthy community prospers, both physically, emotionally, socially, and financially. The parallel between good health and economic stability is well documented, and our organization has created a plan to address this long-standing issue in our city by providing care that builds healthier communities.

J2. Describe the short-term impacts of the project/program and how they align with the community need identified above.

The short-term impact(s) of UHC’s project will be immediately quantifiable. We have succinctly documented the disparities that exists for residents in our target area, and the need for access to improved healthcare and economic mobility and resources. The pre-build phase of our project will provide an immediate infusion of jobs in the neighborhood, which will in turn result in residents gaining access to care for their health and well-being. UHC’s Community and Civic Engagement Staff will conduct outreach activities to promote health literacy in the neighborhood, as well as provide information to residents about the new facility. They will also engage the residents to collect information about their specific needs, so that we are able to meet them.
J3. Describe the long-term impacts of the project/program and how they align with the community need identified above.
The long-term impacts of UHC’s project will result in a healthier, more vibrant, economically stable neighborhood for residents who have been systematically marginalized, and historically locked out of access to resources that would improve their lives.

UHC’s new health center will provide long-term, full and part-time jobs for local residents, as well as access to affordable, high-quality, culturally competent care, regardless of their insurance status or their ability to pay. In addition to providing long-term employment and health resources, our facility will have a positive, long-term impact on the target area’s environmental health because it will be a “Green Building” that will improve the air quality and reduce the organization’s carbon foot-print (using sustainable materials) in the community.

In addition to uplifting the residents, funding this project is an opportunity for the City of Winston-Salem to achieve several of the goals that it has identified as focus areas in its strategic plan that include; healthy environment, economic vitality and diversity, and livable neighborhoods.

J4. Referencing previous section on outcomes, describe how the impacts noted above will be measured.
The impacts will be measured in an evidence-informed system. UHC will work with our project partners; City of Winston-Salem, Choice Neighborhood Initiative, Winston-Salem Housing Authority, local developers, community stakeholders, and area residents to ensure that their input, data, and activities are documented. We will measure the health outcomes through our Uniformed Data System (UDS) which captures health data, and we will measure our project’s economic outcomes by the number of jobs we create—pre and post build—and the ancillary revenue (healthy workforce, longer life-span, etc.) that improved health will provide for the community.
K. Funding Stability

Please provide the following information.

Funding stability is an assessment of both the organization’s annual funding and the planned funding mechanism for the project/program from grants, donations, sales, and other income generators. To the extent possible, the City wishes to ensure applying entities have sustainable funding sources outside the City's ARPA allocation. An entity will be deemed as having superior funding stability if it demonstrates at least three years of sustainable grant, contribution, and/or fee-based revenues to cover operating costs. The entity must also demonstrate commitments from other organizations to cover the full cost of project deficits or future-year operating costs (in combination with realistic fee-based revenue assumptions).

K.1. Have your organization’s operating revenues covered operating expenses the last three years?
   Yes

K.2. Approximately what percentage of your organization’s total budget is covered by competitive grants that you must re-apply for?
   20.00%

K.3. What percentage of your project/program’s budget is covered by City ARPA funds as part of this request?
   90.00%

K.4. Please provide narrative on funding for this program after City ARPA funding has been exhausted.
   Funding to build UHC’s new health facility at Norwest Boulevard and Liberty Street, will come from philanthropic and capital grants that the organization is currently seeking. Based on our proven track record of securing competitive funding, on the national and state level, we are confident that we will be able to secure funding to complete our project.

   UHC is currently a cohort member for the League of Cities’s national Once City One Project grant. This cohort includes; City of Winston-Salem, Kenan Institute, and the Winston-Salem Arts Council. Our organization is set to begin talks with the Arts Council on ways to partner (funding) of our new project. This is just one example of how our organization is approaching this project with strategic intention to ensure its financial solvency from beginning to end.

K.5. Please attach commitment letters from other organizations showing financial support for the project/program.
   ✔ Commitment Letters
   Question K.5.Attachment.docx
L. Representation

Please provide the following information.

Representation deals with how diverse an organizations leadership is compared with community demographics, which includes Winston-Salem's race/ethnic backgrounds as well as gender. Local non-profit organizations should reflect the communities they serve. Since organizations are requesting to receive ARPA funding through the City, we must ensure these entities hold themselves accountable to having diverse staff and leadership panels.

L.1. Provide a list of board members including the race, ethnicity, and gender identification for each member.

<table>
<thead>
<tr>
<th>Name</th>
<th>Race</th>
<th>Ethnicity</th>
<th>Gender Identification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rod Brown</td>
<td>Black</td>
<td>African American</td>
<td>Male</td>
</tr>
<tr>
<td>Carlett McDonald</td>
<td>Black</td>
<td>African American</td>
<td>Female</td>
</tr>
<tr>
<td>Lolita Chappel-Aiken</td>
<td>Black</td>
<td>African American</td>
<td>Female</td>
</tr>
<tr>
<td>Sophia Russell</td>
<td>Black</td>
<td>African American</td>
<td>Female</td>
</tr>
<tr>
<td>Jennifer Castillo</td>
<td>Hispanic</td>
<td>Latina</td>
<td>Female</td>
</tr>
<tr>
<td>Mike Silver</td>
<td>White</td>
<td>Caucasian</td>
<td>Male</td>
</tr>
<tr>
<td>Alvin Carlisle</td>
<td>Black</td>
<td>African American</td>
<td>Male</td>
</tr>
<tr>
<td>Gregory Young</td>
<td>Black</td>
<td>African American</td>
<td>Male</td>
</tr>
<tr>
<td>Belinda Baskett</td>
<td>Black</td>
<td>African American</td>
<td>Female</td>
</tr>
<tr>
<td>Tommy Hicks</td>
<td>Black</td>
<td>African American</td>
<td>Male</td>
</tr>
<tr>
<td>Lynn Jackson</td>
<td>Black</td>
<td>African American</td>
<td>Female</td>
</tr>
<tr>
<td>Crystal LaVerde</td>
<td>Hispanic</td>
<td>Latina</td>
<td>Female</td>
</tr>
<tr>
<td>Obie Johnson</td>
<td>Black</td>
<td>African American</td>
<td>Male</td>
</tr>
</tbody>
</table>
M. Required Documents

Case Id: 15235
Name: Open New Location to Provide Access to Care to
Address: *No Address Assigned

M. Required Documents

Please provide the following information.

For North Carolina Secretary of State - Current and Active Status, Click Here

Documentation

☑ Code of Conduct/Conflict of Interest Policy *Required
UHC Conflict of Interest Policy and Statement Disclosure Form Employees rev 11302021.docx

☑ Copy of the agency’s latest 990 Form as submitted to the Internal Revenue Service *Required
990-United Health Center - Public Inspection Copy.pdf

☑ Organization By-Laws *Required
Board Approved By-Laws 2020-1.pdf

☑ Articles of Incorporation *Required
Article of Incorporation-2.pdf

☑ Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required
UHC Handbook 04.2020-2.pdf

☑ IRS 501(c)3 Designation Letter *Required
IRS- TAX EXEMPT STATUS 073019.pdf
Most recent audited financial statements or a third-party review *Required

North Carolina Secretary of State - Current and Active Status *Required
Please provide the following information.

☑️ I certify that all information entered into this application is true.

LaShun Huntley

*Electronically signed by tricehickman@yahoo.com on 4/25/2022 4:36 PM*

04/25/2022