

Forsyth County Recovery Friendly Workplace Request for Proposals

REVISED 6/2/23

June 2, 2023

Date Advertised

Forsyth County is asking for Request for Proposals to qualified consultants to assist us in developing a "Recovery Friendly Workplace Certification" program.

The Recovery Friendly Workplace Certification Program will address workplace culture and stigma, policies, and training and education around creating a recovery inclusive workplace and integrating employers into the recovery ecosystem. The consultant will work with a group of individuals who have lived experience of substance use disorder, as well as with a group of business people, to come up with the curriculum that will be used. The consultant will be leading this participatory program in identifying needs and developing possible strategies for our business community to hire, support, and retain individuals in recovery who are vital to our workforce.

For questions, please call Andrea Sheetz, (336) 703-2679 or Annie Vasquez, (336) 703-3175.

Background on the project:

Forsyth County has a vision to provide responsive and innovative services, guided with integrity, professionalism, and compassion to the people of Forsyth County that enhance the quality of life and sense of community. Forsyth County and partnering agencies, want to recreate the dialogue surrounding career and technical education, and market careers in manufacturing, aviation, construction, and so many other industries that are in need of a skilled and ready workforce. The removal of barriers within the workforce has been at the center of the collaborative work throughout Forsyth County as a whole. The Community and Economic Development Department of Forsyth County and the Forsyth Regional Opioid & Substance Use Team (FROST) are partnering together to develop a new program for the county that will be offered to businesses to attract more employees that are in recovery.

Looking for consultants that have experience in the following:

1. Lived experience with substance use disorder would be a great benefit to this position.
2. Familiar with the challenges and strengths of people that have experienced substance use disorder returning to the workforce.
3. Developing curriculum from multiple stakeholders.
4. Experience in workforce development and human resource procedures/policies.

Timeline of project (is flexible pending conversation with consultant):

June 2023 – Collect all RFP's
July 2023 – Consultant to begin working
Feb 2024– Curriculum finished with ability to give feedback
April 2024 – Final curriculum due

Details:

Budget for the project is \$29,000. Pay will be disbursed on a monthly or bi-monthly basis (determined once the consultant is selected) dependent on progress monitoring. Progress monitoring will include all collaborations with staff members, community members and what progress is being made on the curriculum.

Any person applying for funding has to be eligible to receive federal dollars.

Deadline for Application is: June 23, 2023 by 1:00 P.M.

Applications shall be submitted electronically to Annie Vasquez at vasquead@forsyth.cc